THE UNIVERSITY OF ALABAMA AT BIRMINGHAM (UAB)

The President's DIVERSITY LUNCHEON

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The Office of the President and The Office of the Vice President for Equity and Diversity

> January 23, 2013 UAB Alumni House Birmingham, Alabama

UAB has a longstanding commitment to diversity and inclusiveness. In The Princeton Review, UAB has been heralded as "truly a great American melting pot" and a "mecca of multiculturalism" and is ranked among the top five universities nationally for diversity.



THE UNIVERSITY OF ALABAMA AT BIRMINGHAM

The University of Alabama at Birmingham is a research university and academic health center that is positioned to attain its vision of being an internationally renowned research university: a first choice for education and health care. Located in the heart of Birmingham, Alabama, the campus covers 82 city blocks and has a student enrollment of more than 18,000 from around the state, nation and world. UAB is known for its outstanding research, its patient care and its innovative educational programs. In addition to its reputation for biomedical programs, UAB's expertise extends to business, education, music technology, engineering, social sciences and many other fields.

UAB is home to a large graduate school, a world-renowned health care complex and more than 70 research centers. UAB is committed to providing undergraduate programs that are broad-based and designed to serve the needs of a diverse student body without sacrificing a strong general educational foundation. The central mission of UAB is to discover, teach and apply knowledge for the intellectual, cultural, social and economic benefit of Birmingham, the state and beyond. UAB recognizes that teaching and research are mutually supportive activities. Therefore, while a high priority is the development of student potential through excellent teaching, the promotion of research that is recognized at national and international levels is also of major significance.

TRUSTEES

The Honorable Robert J. Bentley Paul W. Bryant, Jr. , President pro tempore John H. England, Jr. Ronald W. Gray Vanessa Leonard John J. McMahon, Jr. William Britt Sexton Kenneth L. Vandervoort, M.D. Thomas R. Bice Karen P. Brooks Joseph C. Espy III Andria Scott Hurst W. Davis Malone III Finis E. St. John IV Marietta M. Urquhart James W. Wilson III

PRESIDENT

Dr. Richard Marchase, Interim

PROVOST

Dr. Linda Lucas

VICE PRESIDENTS

Dr. Louis Dale	Vice President for Equity and Diversity
Dr. Shirley Salloway Kahn	Vice President for Development, Alumni and External Relations
Dr. Richard Marchase	Vice President for Research and Economic Development
Dr. Doug Rigney	Vice President for Information Technology
Dr. Ray L. Watts	Senior Vice President for Medicine







COMMUNITY WEEK January 21-26, 2013

What Is Community Week?

Motivated by the vision of "enriching the university experience by valuing diversity and providing opportunities for lifelong learning," it is the pleasure of the Office of the Vice President for Equity and Diversity and the Office of the Provost to announce **UAB Community Week**, **January 21 – 26**, **2013**.

The purposes of the week, which has been endorsed by Interim President Richard Marchase and the President's Cabinet, are to recognize UAB's diverse population and to provide opportunities to learn about and appreciate diversity through various programs.

These include lectures, discussions, films, volunteer projects, cultural events, an international bazaar, the President's Diversity Luncheon and an annual Diversity Awards Banquet.

UAB Community Week 2013 celebrates UAB's unique student body and workforce by encouraging unity, dialogue and learning. Each year a mixture of student groups and academic and administrative departments come together to create a week that promotes understanding and unification around campus.

What Is The UAB Diversity Award?

As a part of UAB Community Week 2013, the Office of the Vice President for Equity and Diversity and the Office of the Provost announced a call for nominations for the UAB Diversity Award. Former President Carol Z. Garrison emphasized the importance of institutional diversity and established a definitive goal for the university to nurture diversity of thought, culture, gender and ethnicity.

In recognition of this important objective, the university established the UAB Diversity Award in honor and appreciation of those who have demonstrated outstanding efforts towards advancing the university's mission of embracing diversity while maintaining academic excellence. There are five categories in which these outstanding individuals may be nominated: faculty, staff and professional, graduate and undergraduate students. A panel of faculty and staff review nominations and select winners. The winners are recognized at the annual UAB Diversity Awards Banquet.









National Science Foundation WHERE DISCOVERIES BEGIN

GUEST SPEAKER Dr. Joan Ferrini-Mundy



Dr. Joan Ferrini-Mundy is Assistant Director of the National Science Foundation (NSF) for Education and Human Resources, a position she has held since February 2011, and is responsible for the leadership of the NSF Directorate for Education and Human Resources (EHR). She had served the Foundation in a number of capacities since 2007 including as inaugural director (through an Intergovernmental Personnel Act appointment) of the EHR Directorate's Division of Research on Learning in Formal and Informal Settings.

From 2007 through 2009, Ferrini-Mundy was a member of the National Science and Technology Council's (NSTC) Subcommittee on Education, and currently co-chairs the Strategic Plan workgroup of the National Science and Technology Council Committee on STEM Education. She is a member of the Mathematics Expert Group of the Programme for International Student Assessment (PISA), and in 2007-2008, representing NSF, she served as an ex officio member of the President's National Mathematics Advisory Panel, and co-chaired its Instructional Practices Task Group.

From 1999 - 2011 Ferrini-Mundy held an appointment at Michigan State University (MSU), where she was a University Distinguished Professor of Mathematics Education in the Departments of Mathematics and Teacher Education, and Associate Dean for Science and Mathematics Education in the College of Natural Science. Her research interests include calculus teaching and learning, mathematics teacher learning, and mathematics and science education policy at the K-12 level. Ferrini-Mundy holds a PhD in mathematics education from the University of New Hampshire. She was elected a fellow of the American Association for the Advancement of Science in 2011.



THE PRESIDENT'S DIVERSITY LUNCHEON

UAB Alumni House

January 23, 2013

PROGRAM

Welcome

Dr. Louis Dale Vice President for Equity and Diversity, UAB

Greetings

Dr. Richard Marchase Interim President, UAB

Lunch will be served.

Introduction of Speaker

Dr. John Mayer Associate Chair, Department of Mathematics, UAB

Speaker

Dr. Joan Ferrini-Mundy Assistant Director, National Science Foundation

Special Presentation

Dr. Carolyn Braswell Associate Vice President, Equity and Diversity, UAB

Closing Remarks

Dr. Linda Lucas Provost, UAB



The National Science Foundation

Dr. Subra Suresh, Director

Dr. Cora Marrett, Deputy Director



The National Science Foundation (NSF) is an independent federal agency created by Congress in 1950 "to promote the progress of science; to advance the national health, prosperity and welfare; to secure the national defense..." With an annual budget of \$7.033 billion (FY 2012), we are the funding source for approximately 20 percent of all federally supported basic research conducted by America's colleges

and universities. In many fields such as mathematics, computer science and the social sciences, NSF is the major source of federal backing.

WHO WE ARE

NSF leadership has two major components: a director who oversees NSF staff and management responsible for program creation and administration, merit review, planning, budget and day-today operations; and a 24-member National Science Board (NSB) of eminent individuals that meets six times a year to establish the overall policies of the foundation. The director and all Board members serve six year terms. Each of them, as well as the NSF deputy director, is appointed by the President of the United States and confirmed by the U.S. Senate. At present, NSF has a total workforce of about 2,100 at its Arlington, VA., headquarters, including approximately 1,400 career employees, 200 scientists from research institutions on temporary duty, 450 contract workers and the staff of the NSB Office and the Office of the Inspector General.

WHAT WE DO

As described in our strategic plan, NSF is the only federal agency whose mission includes support for all fields of fundamental science and engineering, except for medical sciences. We are tasked with keeping the United States at the leading edge of discovery in areas from astronomy to geology to zoology. So, in addition to funding research in the traditional academic areas, the agency also supports "high-risk, high pay-off" ideas, novel collaborations and numerous projects that may seem like science fiction today, but which the public will take for granted tomorrow. And in every case, we ensure that research is fully integrated with education so that today's revolutionary work will also be training tomorrow's top scientists and engineers.

HOW WE WORK

NSF's task of identifying and funding work at the frontiers of science and engineering is not a "top-down" process. NSF operates from the "bottom up," keeping close track of research around the United States and the world, maintaining constant contact with the research community to identify ever-moving horizons of inquiry, monitoring which areas are most likely to result in spectacular progress and choosing the most promising people to conduct the research.

The President's DIVERSITY LUNCHEON January 23, 2013 UAB Alumni House 12:00 Noon

Attendees

The University of Alabama at Birmingham *Faculty, Staff and Students (104)*

- 1. Dr. Olivia Affuso
- 2. Dr. Jonas S. Almeida
- 3. Dr. Donna Arnett
- 4. Mr. Maurice Asouzu
- 5. Dr. Karlene Ball
- 6. Dr. Olga Beliaeva
- 7. Dr. Joel Berry
- 8. Dr. Martha Bidez
- 9. Dr. Serge Bokobza
- 10. Dr. Mary-Ann Bjornsti
- 11. Dr. Scott Brande
- 12. Dr. Carolyn Braswell
- 13. Dr. Daniel C. Bullard
- 14. Dr. April Carson
- 15. Dr. Olivio Clay
- 16. Dr. Jim Coker
- 17. Dr. Bill Cockerham
- 18. Dr. Renato Corbetta
- 19. Dr. Lori Cormier
- 20. Dr. Louis Dale
- 21. Dr. Catherine Danielou
- 22. Dr. Derrick Dean
- 23. Dr. Alan W. Eberhardt
- 24. Dr. Isao Eto
- 25. Dr. Michelle V. Fanucchi
- 26. Dr. Elizabeth Gardner
- 27. Dr. Timothy Gawne
- 28. Dr. Amber Genau
- 29. Dr. John Grimes
- 30. Dr. David Graves
- 31. Dr. William Grizzle
- 32. Dr. Wendy Gunther-Canada
- 33. Dr. Akhlaque Haque
- 34. Dr. Mark Hickson
- 35. Dr. David Hilton
- 36. Dr. Kejin Hu
- 37. Mr. Byron Hurst
- 38. Dr. Jeanne Hutchison
- 39. Dr. Peter Jezewski
- 40. Dr. Pauline Jolly
- 41. Mr. Christopher Jones
- 42. Ms. Denise Joseph
- 43. Dr. Kent Kerley
- 44. Dr. Helen Kim
- 45. Dr. Robert Kimberly

- 46. Dr. Lynn Kirkland
- 47. Ms. Karen King
- 48. Dr. Melinda Lalor
- 49. Dr. Chris Lawson
- 50. Dr. Elliot J. Lefkowitz
- 51. Dr. Karthik Lingasubramania
- 52. Mr. Jeff Little
- 53. Dr. Christopher Lowther
- 54. Dr. Farah Lubin
- 55. Dr. Linda Lucas, Provost
- 56. Dr. Angela K. Lewis
- 57. Dr. Richard Marchase, Interim President
- 58. Dr. John Mayer
- 59. Ms. Treva McAboy
- 60. Dr. Miguel Melendez-Ferro
- 61. Dr. Kristi Menear
- 62. Dr. Steven Merritt
- 63. Dr. Kathryn Morgan
- 64. Dr. David Morrow
- 65. Dr. Karolina M. Mukhtar
- 66. Dr. Shahid Mukhtar
- 67. Dr. Timothy R. Nagy
- 68. Dr. Marius Nkashama
- 69. Dr. Robert Palazzo
- 70. Dr. Boris Pasche
- 71. Dr. Emma Perez-Costas
- 72. Dr. Bob Peters
- 73. Dr. Brian Pillay
- 74. Dr. Susan Rich
- 75. Simone Ridgeway
- 76. Dr. Rosalinda C. Roberts
- 77. Mr. Julius Robinson
- 78. Dr. Jane Roy
- 79. Dr. David Schwebel
- 80. Dr. Anthony Skjellum
- 81. Dr. Rose Scripa
- 82. Dr. David Shealy
- 83. Dr. Melanie Shores
- 84. Dr. John Sloan
- 85. Dr. Scott Snyder
- 86. Dr. Andrei Stanishevsky
- 87. Ms. Marie Sutton
- 88. Dr. Hessem Taherian
- 89. Dr. Murat Tanik
- 90. Dr. Robert Thacker
- 91. Ms. Kelli Thompson
- 92. Dr. Uday Vaidya

- 93. Dr. Vladimir Vantsevich
- 94. Dr. Kristina Visscher
- 95. Dr. Yogesh Vohra
- 96. Dr. Deborah Voltz
- 97. Dr. Steve Watts
- 98. Dr. Rudi Weikard
- 99. Dr. Tim Wick
- 100. Mr. Steve Wood
- 101. Dr. Nicole C. Wright
- 102. Dr. J. Michael Wyss
- 103. Dr. Nikos Zahariadis
- 104. Dr. Mary Ellen Zvanut

Alabama LSAMP

1. Dr. Luther Williams, *Provost*, Tuskegee University *Site Coordinators (10)*

- 1. Dr. Viola Acoff, The University of Alabama
- 2. Dr. Florence Holland, Auburn University
- 3. Dr. Shaik Jeelani, Tuskegee University
- 4. Dr. Mary Jane Krotzer, Stillman College
- 5. Dr. Kenneth LaiHing, Oakwood University
- 6. Dr. Carl Pettis, Alabama State University
- 7. Dr. John Steadman, University of South Alabama
- 8. Dr. Sam Subramaniam, Miles College
- 9. Dr. Emanuel Waddell, The University of Alabama in Huntsville
- 10. Dr. Herman Windham, Tuskegee University

Students (21)

- 1. Joy Agee
- 2. Matthew Bishop
- 3. Jaquice Hughes Boyd
- 4. Michael Daniel
- 5. Morgan Davis
- 6. Romone Fancy
- 7. Alanzo Granville
- 8. Nicole Gray
- 9. Carol Harden
- 10. Christophe Jackson
- 11. Samuel Jasper
- 12. Carnella Lee
- 13. Tiara Napier
- 14. Harsh Patel
- 15. Deonnia N. Pompey
- 16. Vertonica Powell
- 17. Diane Render
- 18. Kevin Scriber
- 19. Dennis Steverson
- 20. Derrick Stokes
- 21. Glenn Terrell

Florida-Georgia LSAMP Principal Investigator & Co-PI's (3)

- 1. Dr. Bernard Baston
- 2. Mr. Byron Greene
- 3. Dr. Ralph Turner

Students (1) 1. Tamina Johnson

1. Tanina joinison

Houston LSAMP

Faculty (1) 1. Dr. Beverly Brown

Kentucky-West Virginia LSAMP Principal Investigator and Faculty (3)

- 1. Dr. Judy Jackson
- 2. Dr. David Miller
- 3. Dr. Jeffery Osborn

Louisiana LSAMP

Co-Principal Investigator (1)

1. Dr. Luria Young

Students (3)

- 1. Desmond Fernandez
- 2. Ariel Harrison
- 3. Jalissa Wynda

Mississippi LSAMP

Co-Principal Investigator (1)

1. Dr. Ashton Hamme II

Students (3)

- 1 Aisha Reed
- 2 Shelton Griffith
- 3 Lisa Wren

NAPIRE

Co-Principal Investigator (1)

1. Dr. Jonathan Giles

National Science Foundation Assistant Director (1)

1. Dr. Joan Ferrini-Mundy

New Mexico LSAMP

Principal Investigator and Faculty (2)

- 1. Ms. Michele Auzenne
- 2. Dr. Ricardo Jacquez

Peach State LSAMP

Director (1)

1. Dr. Angela Birkes-Grier

South Carolina LSAMP

- **Executive Director (1)**
- 1. Dr. Judith Salley

University of Texas System LSAMP Principal Investigator and Faculty (2)

- 1. Dr. Ariana Arciero-Pino
- 2. Dr. Benjamin Flores

The President's DIVERSITY LUNCHEON January 23, 2013 UAB Alumni House 12:00 Noon

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POSTER TITLES

Alabama LSAMP Tuskegee University Bridge to the Doctorate Alumni				
NAME	POSTER TITLE			
Morgan Davis	Characterization of High Performance Carbon/Epoxy-CNF Laminated Composites under Dynamic Loads			
Vertonica Powell	Processing and Performance Evaluation of Composites Made from a Biobased Polymer and Surface Treated Woven Flax Fibers			
Diane Render	Biobased Calcium Carbonate Nanoparticles for Drug Delivery Applications			
The University Alabama	at Birmingham Bridge to the Doctorate Fellows			
NAME	POSTER TITLE			
Matthew Bishop	1,1-Diamino-2,2-Dinitroethylene (FOX-7) Under High Pressure-Temperature			
Michael Daniel	Pterostilbene: Regulatory Effects on Breast Cancer Cells In Vitro			
Romone Fancy	Characterize CaM/Fas Death Domain Interaction with Combined ITC, CD and Computational Studies			
Carol Harden	Alterations in the Induction of Muscarinic M1 Receptor Dependent Long-Term Depression in Juvenile versus Adult Rats			
Carnella Lee	Growth Characteristics of Breast Cancer Stem Cells In Vitro and In Vivo			
Tiara Napier	Effect of the Combined Treatment of TRA-8, an Agonistic DR5 Antibody, and Tamoxifen on Breast Cancer Cell Apoptosis			
Harsh Patel	Tubular Electrospun Scaffold for Vascular Tissue Engineering Application			
Deonnia N. Pompey	Implementing Methods to Obtain Low-Dimensional Subspaces of High- Dimensional Structures			
Kevin Scriber	Examination of the Feeding Preferences of the Freshwater Amphipod Hyalella Azteca for Aquatic Vascular Plants, and Algae: the Potential Roles of Prey Nutritional Quality, Structural and Chemical Defenses			
The University Alabama	at Birmingham Bridge to the Doctorate Alumni			
NAME	POSTER TITLE			
Jaquice Hughes Boyd	The Effects of Sodium Silicate on the Drinking Water of Birmingham, AL			
Alanzo Granville	Construction of 3D Cardiopulmonary Resuscitation Emergency Scenarios for First Responder Pre-Nursing Training on Stereoscopic Display Systems			
Nicole Gray	Development of a Concept Exploration Based Teaching Methodology for Undergraduate Chemistry Education			

Christophe Jackson	Save Sounds Initiative New Orleans Musicians Clinic - Assessing the Barriers to Hearing Loss Prevention in Music Students
Samuel Jasper	Damping Characteristics of Long- Fiber Thermoplastics
Dennis Steverson	Tribble 3 is induced in macrophages during foam cell formation and facilitates lipid accumulation in a TLR4 dependent manner
Glenn Terrell	The Potential Unintended Effects Of Meeting Water Quality Regulations: A Distribution Metals Release Study
The University of Alaban	na Bridge to the Doctorate Alumnus
NAME	POSTER TITLE
Derrick Stokes	Development of Ti-TiAl3 Metallic-Intermetallic Composites for Structural, Defense, and Aerospace Applications
The University of Alaban	na in Huntsville Graduate Student
NAME	POSTER TITLE
Joy Agee	Genomic Regulation in Triple Negative Breast Cancer by Glucocorticoid Receptor and STAT3
Florida Georgia LSAMP	
University of South Flori	da
NAME	POSTER TITLE
Tamina Johnson	Expression and Purification of Recombinant Functional Biomaterials for Neuronal Regeneration
Louisiana LSAMP	
Southern University and	A&M College
NAME	POSTER TITLE
Desmond Fernandez	Uniform" Planning Target Volume of Proton Therapy for Pediatric Brain Tumors
Ariel Harrison	Sweet tastants influence insulin synthesis in β cells in Islets of Langerhans
Jalissa Wynda	The Function of Ethylene in Synechocystis, Sp. PPC6803
Mississippi LSAMP	
Jackson State University	
NAME	POSTER TITLE
Shelton Griffith	Scenario Driven Data Modeling: A Method for Integrating Diverse Sources of Data and Data Streams
Aisha Reed	Silica-TMPyP for Photodynamic Therapy
Lisa Wren	Effect of Various Agonists and Pathological Cyclic Stretch on Connexin 43 Protein Expression

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Education and Human Resources (EHR)

Dr. Joan Ferrini-Mundy, Assistant Director Dr. Pamela G. O'Neil, Deputy Assistant Director

The mission of EHR is to achieve excellence in U.S. science, technology, engineering and mathematics (STEM) education at all levels and in all settings (both formal and informal) in order to support the development of a diverse and well-prepared workforce of scientists, technicians, engineers, mathematicians and educators and a well-informed citizenry that have access to the ideas and tools of science and engineering. The purpose of these activities is to enhance the quality of life of all citizens and the health, prosperity, welfare and security of the nation.

GOALS

1. Prepare the next generation of STEM professionals and attract and retain more Americans to STEM careers.

2. Develop a robust research community that can conduct rigorous research and evaluation that will support excellence in STEM education and that integrates research and education.

3. Increase the technological, scientific and quantitative literacy of all Americans so that they can exercise responsible citizenship and live productive lives in an increasingly technological society.

4. Broaden participation (individuals, geographic regions, types of institutions, STEM disciplines) and close achievement gaps in all STEM fields.

CAPACITY-BUILDING STRATEGIES

1. Identify effective ways to prepare and support teachers and faculty who can inspire and challenge students in the STEM disciplines and to provide them with effective materials and strategies to promote and assess learning;

2. Invest in research on learning, facilitating the translation of research into practice, and create supportive learning environments and STEM pathways by developing models of reform/systemic change at both institutional and multi-institutional levels through networking, partnerships, alliances and collaborations;

3. Ensure that the STEM community is broadly representative of the nation's individuals, geographic regions, types of institutions and STEM disciplines; and

4. Identify effective ways (formal and informal) to address the STEM knowledge requirements of adults so that they can be productive members of the workforce and informed and active citizens.

UAB COMMUNITY WEEK ACTIVITIES: January 19-26, 2013

January 19	SONGS OF FREEDOM GLENN MCCLURE Alys Stephens Center, Jemison Concert Hall 3:00 pm Sponsored by College of Arts & Sciences - Music Department
January 21	MLK DAY OF SERVICE UAB Great Hall 11:30 am - 4:00 pm Sponsored by Leadership and Service Council (LSC), The Black Student Awareness Committee (BSAC) & the UAB Multicultural Council
January 22	CIVIC ENGAGEMENT FAIR UAB Great Hall 10:00 am - 2:00 pm Sponsored by Student Involvement Career Center Honors College
	MULTICULTURAL MIXER Alumni Auditorium 6:30 pm Sponsored by UAB Multicultural Council
	WHEELCHAIR FLAG FOOTBALL GAME UAB Campus Recreation Center 6:00 pm Sponsored by Disability Support Services, in collaboration with UAB Campus Recreation Center & Lakeshore Foundation
January 23	THE PRESIDENT'S DIVERSITY LUNCHEON UAB Alumni House Noon Sponsored by The Offices of the President & The Vice President for Equity and Diversity
	INTERNATIONAL BAZAAR HUC Great Hall 11:00 am - 3:00 pm Sponsored by UAB InterCulture Committee
	INTERNATIONAL TEA Lister Hill Library 12:30 pm - 2:30 pm Sponsored by Lister Hill Library
	COMMON CULTURES IN CARE: A NURSING PERSPECTIVE HUC Alumni Auditorium 4:00 pm Sponsored by UAB School of Nursing & UAB Student Nurses Association
January 24	UAB DIVERSITY AWARDS BANQUET UAB Alumni Society House 6:30 pm Sponsored by Student Life & The Office for Equity & Diversity
	MICHAEL FRANTI Alys Stephens Center, Jemison Concert Hall 7:30 pm Sponsored by UAB College of Arts & Sciences, Anthropology & Social Work
January 25	AWARE DISABILITY MANAGEMENT PROGRAM Administration Building Lobby 9:00 am - 11:00 am Sponsored by UAB Human Resources
	WORD OF MOUTH UAB Health Smart 301 20 th Street 10:00 am - 2:00 pm Sponsored by UAB Dentistry
	INTERNATIONAL COFFEE HOUR Smolian International House 11:30 am - 1:00 pm Sponsored by International Recruitment & Student Services & Lister Hill Library
	BIRMINGHAM, BLENDING OF THE PAST AND THE PRESENT Mervyn H. Sterne Library, Room 174 Sponsored by Mervyn H. Sterne Library 4:00 pm with reception to follow
	INTERNATIONAL WELCOME PARTY HUC Great Hall 7:00 pm - 9:00 pm Sponsored by International Mentors
January 26	"8" THE PLAY Alys Stephens Center, Sirote Theater 7:00 pm Sponsored by The UAB Department of Theatre, in collaboration with The Alliance For LGBT Equality at UAB
	For more information, contact Multicultural & Diversity Programs Office of Student Activities Hill University Center, Room 136 or call 205.934.8225 diversity@uab.edu

Hill University Center, Room 136 or call 205.934.8225 | diversity@uab.edu