

# Diversity at USF

**“Developing Global Leaders in STEM...One Student at a time”**



**A Report on Minority Doctoral Program Outcomes**

**NSF LSAMP Bridge to the Doctorate, IGERT, Alfred P. Sloan, McKnight**



University of South  
Florida



The Alfred P. Sloan  
Foundation



The Florida  
Education Fund



The National Science  
Foundation



Florida-Georgia Louis  
Stokes for Minority  
Participation



**FLORIDA GEORGIA**  
**LOUIS STOKES ALLIANCE**  
for Minority Participation in Science, Technology, Engineering, and Mathematics

**A special thanks to Drs. A. James Hicks, Ralph Turner, Ted Greenwood, Lawrence Morehouse**

Bernard L. Batson, Director  
Director, Diversity and Outreach Programs

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University of South Florida  
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Professor, Electrical Engineering  
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4202 E. Fowler Avenue, ENB 118  
Tampa, FL 33620  
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## **Developing Global Leaders, Inspiring Student Success in STEM: One student at a time**

Since 2001, the University of South Florida, in partnership with the Alfred P. Sloan Foundation, National Science Foundation, and the Florida Education Fund's McKnight Doctoral Fellowship program has made strategic investments to enhance diversity in STEM. These efforts have resulted in successful recruitment and training of over **130** minority students in STEM graduate programs. At USF, the students have been recruited in the Colleges of Engineering, Marine Science, Arts and Sciences, and Medicine. These investments are now bearing fruit USF is now ranked as a leading producer of Minority PhD students in STEM (both African American and Hispanic). Thus far, over **20** students have received their doctoral degrees, over **50** are in the doctoral program and the rest are working towards admission into the doctoral program.

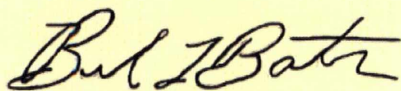
USF's strategic investments have facilitated the development of "best practices" and "interventions" for student success. These include: 1) professional development coursework to (a) help develop a cohort and (b) mentoring to help develop research problems and an early introduction to technical writing for successful fellowship applications (NSF, NASA, Ford, GEM, etc.) and journal publications; 2) a forum to develop their engagement, management and communication skills through undergraduate mentoring and K-12 outreach; 3) minority scientist-role model seminars to provide external mentoring; 4) national lab internships (Brookhaven, Oak Ridge, Pacific Northwest National Lab, Naval Research Lab, NIST, NASA) to facilitate post-doctoral employment opportunities; 5) extended international research-training (Tanzania, China, Taiwan, New Zealand, Bolivia, Guyana, Antarctica, etc.) to provide students with a global perspective of research; and (6) working with various stakeholders to ensure the students are financially supported through the duration of their tenure.

The programs have contributed to the transformation of doctoral student profile at USF, which is now inching closer to national demographics, demonstrating that appropriately executed interventions positively influence outcomes. This transformation would not be possible without the vision and commitment of the University administration, faculty mentors/advisors and staff: We would like to thank our current and past leadership:

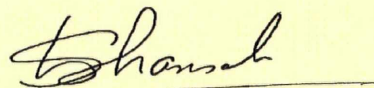
- College of Engineering: Drs. John Wiencek, Sunil Saigal, and Louis Martin-Vega
- College of Marine Science: Drs. Jacqueline Dixon, William Hogarth, and Peter Betzer
- College of Arts and Sciences: Drs. Eric Eisenberg and Cheryl Kirstein
- College of Medicine: Drs. Stephen Klasko, Eric Bennett, and Robert Deschenes
- Graduate School: Drs. Karen Liller, Richard Pollenz, Delcie Durham, Brent Weisman, Kellie McCormick Brown, and Dale Johnson
- Office of Research & Innovation: Drs. Karen Holbrook, Robert Chang, Ian Phillips, and Bruce Lindsey
- Office of the Provost and Executive Vice President: Drs. Ralph Wilcox and Renu Khator
- President: Dr. Judy Genshaft

And the Faculty PIs:

- NSF IGERT- SKINS: Drs. Shekhar Bhansali, Nagarajan Ranganathan, Don Hilbelink, Hariharan Srikanth, Thomas Weller
- NSF Bridge to Doctorate: Drs. Ashanti Johnson, Shekhar Bhansali, and Mr. Bernard Batson
- Alfred P. Sloan Foundation Doctoral Program (Marine Science): Dr. Ashanti Johnson
- Alfred P. Sloan Foundation Doctoral Program (Engineering): Drs. Shekhar Bhansali, Maya Trotz, Norma Alcantar, and Nathan Crane
- FEF Liaison: Drs. Shekhar Bhansali and Sylvia W. Thomas
- GEM Institutional Representative: Dr. Sylvia W. Thomas



Bernard Batson  
Director, Diversity and Outreach Programs (CoE)  
Program Administrator (Sloan, LSAMP-BD, & IGERT)



Shekhar Bhansali  
Professor (Electrical Engineering)  
PI (Sloan, LSAMP-BD, & IGERT:SKINS)



# Program Investments

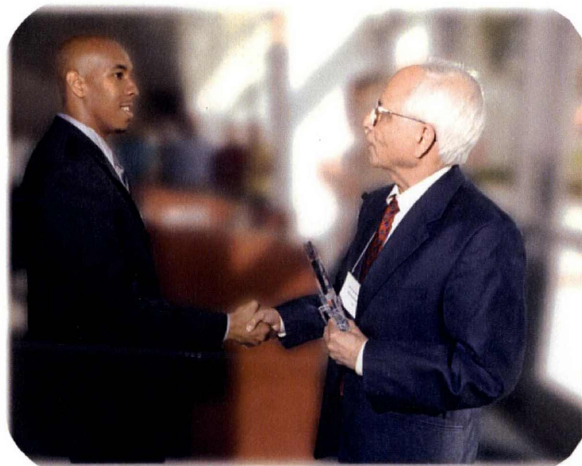
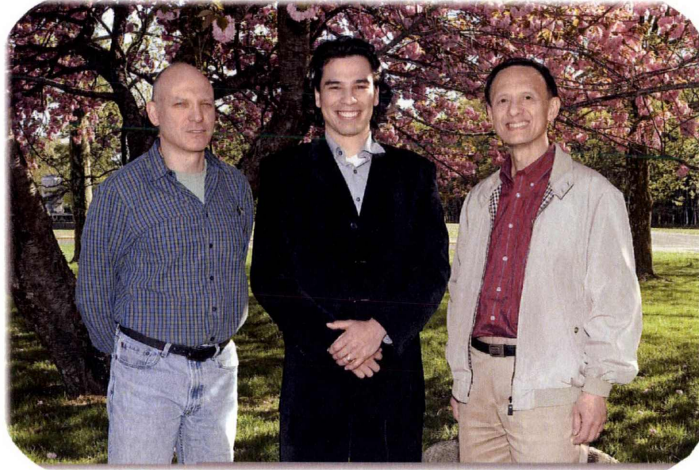
## **External dollars for student support** (USF contributions ~\$2.0M)

- Bridge to the Doctorate - 4 awards (75 fellowships awardees)
- Including IGERT and SLOAN (155+ awards)
- \$3.4 million – NSF IGERT
- \$3.88 million – NSF BD
- \$1.5 million – Sloan disbursements and commitments
- \$1.5 million – McKnight disbursements and commitments
- \$1.5 million – Peer Reviewed National fellowships

**USF ROI – \$2.0M invested, ~ \$12M return**



# National Awards





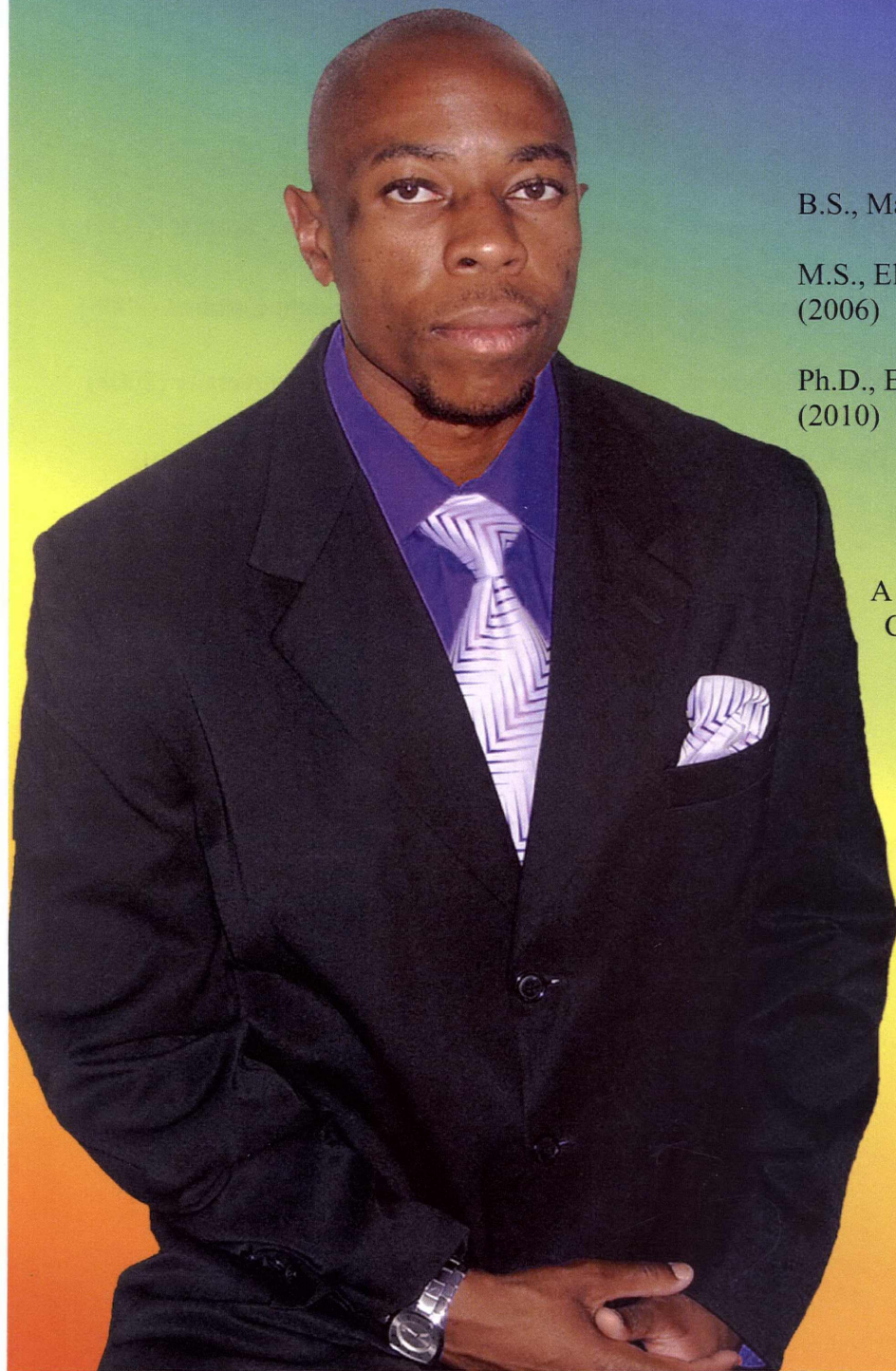
# Program Graduates





Quenton Bonds, Ph.D. - Research Engineer

*NASA Goddard Space Flight Center*



## EDUCATION

B.S., Mathematics, Alabama State University (2001)

M.S., Electrical Engineering, University of South Florida (2006)

Ph.D., Electrical Engineering, University of South Florida (2010)

## DISSERTATION TITLE

A Microwave Radiometer for Close Proximity  
Core Body Temperature Extraction, Design,  
Development and Experimentation

*“The Bridge to the Doctorate and McKnight programs are not only composed of individuals devoted to academic excellence but people who care. I’m no longer afraid to take on projects outside my field. In fact, I now integrate theories, concepts and ideas from other areas into my research adding creativity and uniqueness. Throughout my entire graduate program, both the BD-USF program have been vital components to my success.”*



Joseph T. Bonivel, Jr., Ph.D.

*Engineering Science*

## EDUCATION

B.S., Mechanical Engineering, University of South Carolina (2004)


M.S., Mechanical Engineering, University of South Carolina (2006)

M.S., Mechanical Engineering, Carnegie-Mellon University (2008)

Ph.D., Engineering Science, University of South Florida (2010)

## DISSERTATION TITLE

Consumable Process Development for Chemical Mechanical  
Planarization of Bit Patterned Media for Magnetic Storage  
Fabrication

A portrait of Joseph T. Bonivel, Jr., a Black man with short dreadlocks, smiling. He is wearing a blue dress shirt and a grey and blue striped tie. The background is a soft, out-of-focus white and light blue.

*The Bridge to Doctorate and Sloan programs were not only my support group for my doctoral research but also an epiphanic consortium to which I owe credit for some of the novelty of my research. Without the support (financially, intellectually, and socially) my growth as a researcher, engineer, and a person would not have been possible. I owe a debt of gratitude to the BD and Sloan families for their tireless efforts and support during my brief tenure at USF.*



Camille Daniels, Ph.D. - Summer 2011 Graduate  
*College of Marine Science*

EDUCATION

B.S., Biology, Louisiana State University (2002)

M.S., Biological Oceanography, University of South Florida (2005)

Ph.D, Biological Oceanography, University of South Florida (2011)

DISSERTATION TITLE

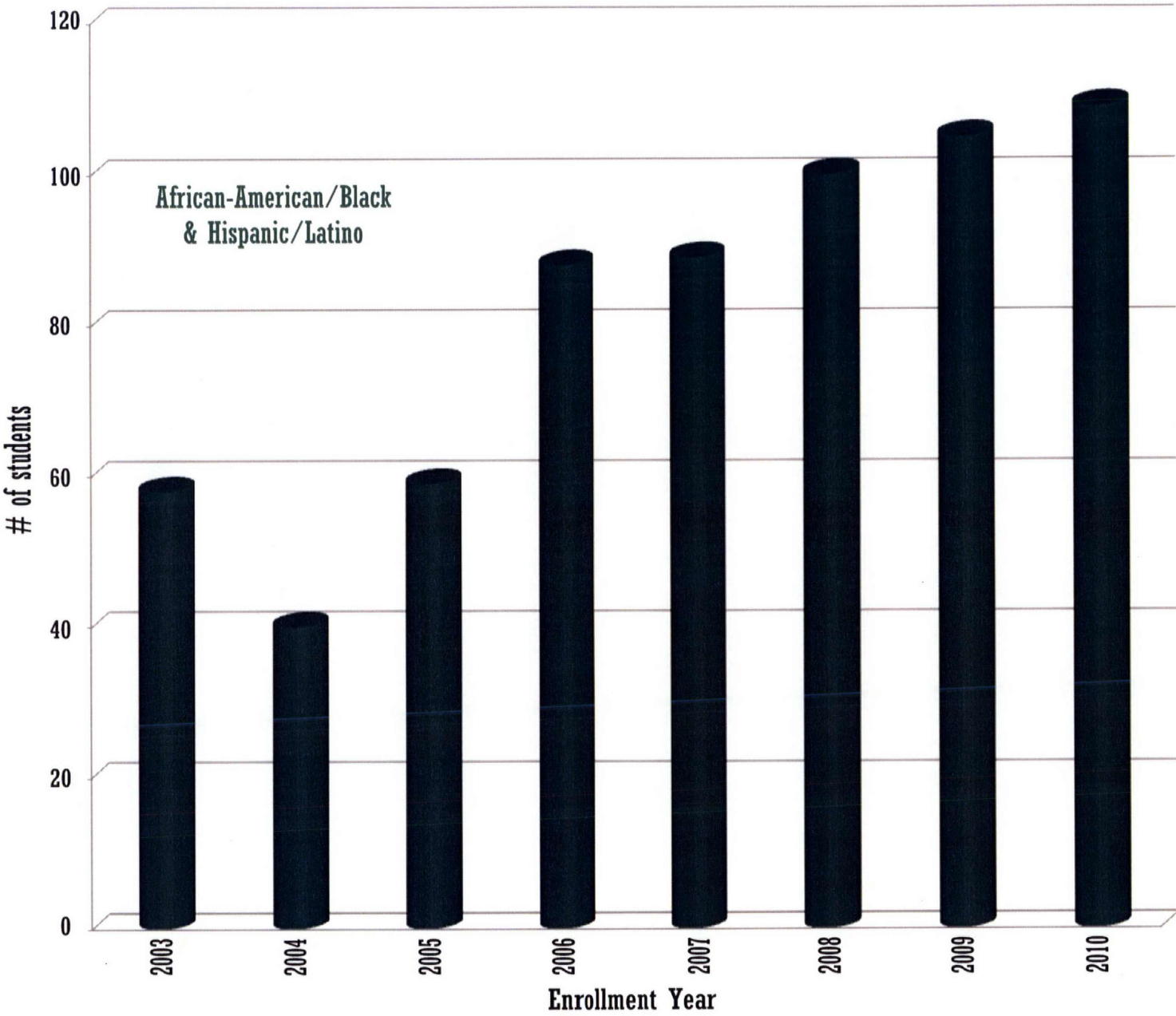
Microbial Landscapes of Cnidarians and Ctenophores



*"The Bridge to the Doctorate and Sloan programs have provided a wealth of opportunity, funding, and community to support students pursuing graduate degrees in the STEM fields. While the ocean is occasionally my office, I know that upon my return I can always rely upon the engaging and collaborative atmosphere that faculty, staff, and students foster here at USF. This program affirms the power of educating and training a diverse group of scientists and engineers to innovate and mentor the next generation of inquisitive minds."*



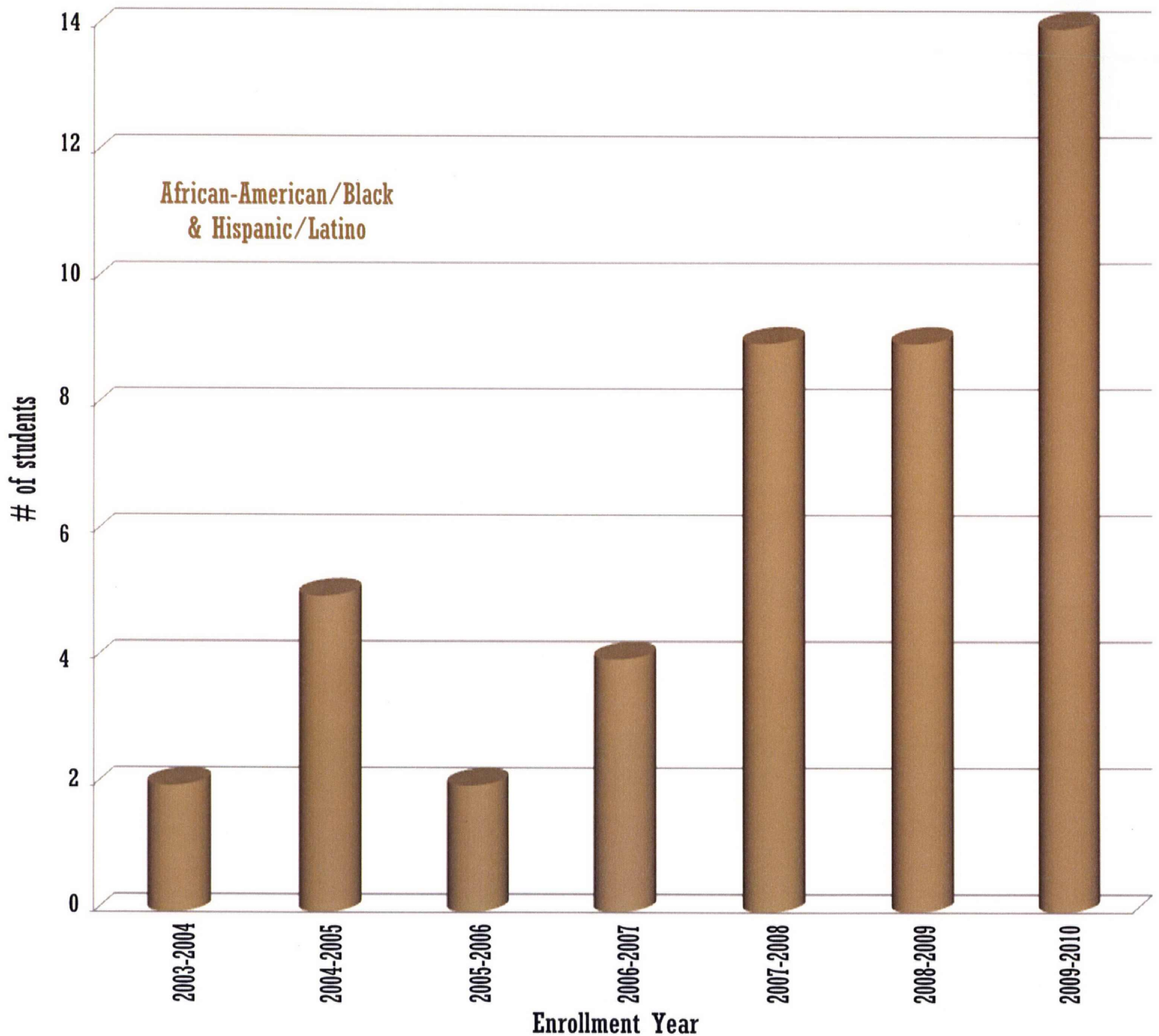
# USF Doctoral Enrollment - STEM (2003-2010)



Source: USF INFOCENTER



# USF Doctoral Degrees Awarded - STEM (2003-2010)



Source: USF INFOCENTER



*Regina Easley, Ph.D. - August 2011 Graduate  
College of Marine Science*

EDUCATION

B.S., Chemistry, Hampton University (1999)

M.S., Chemistry, University of California, Los Angeles (2002)

Ph.D., Chemical Oceanography, University of South Florida (2011)

DISSERTATION TITLE

““High-resolution chemical sensor for unattended underwater networks””

***In April 2010, Regina Easley participated in a NOAA sponsored research cruise to study the effects of the Deepwater Horizon oil spill in the Gulf of Mexico.***

*“Through my participation in the University of South Florida’s LSAMP-BD program, I have been privileged to take part in a number of educational and career building opportunities. One of my best experiences in the Bridge to Doctorate program comes from daily interactions with other Bridge to Doctorate students. The support and encouragement of my fellow peers in the program has helped me maintain momentum to continually move forward.”*







Warner Ithier-Guzmán, Ph.D. - Environmental Scientist  
*University of Puerto Rico, Rio Piedras Campus*

## EDUCATION

B.S., Biology, Inter-American Univ. Puerto Rico (1998)

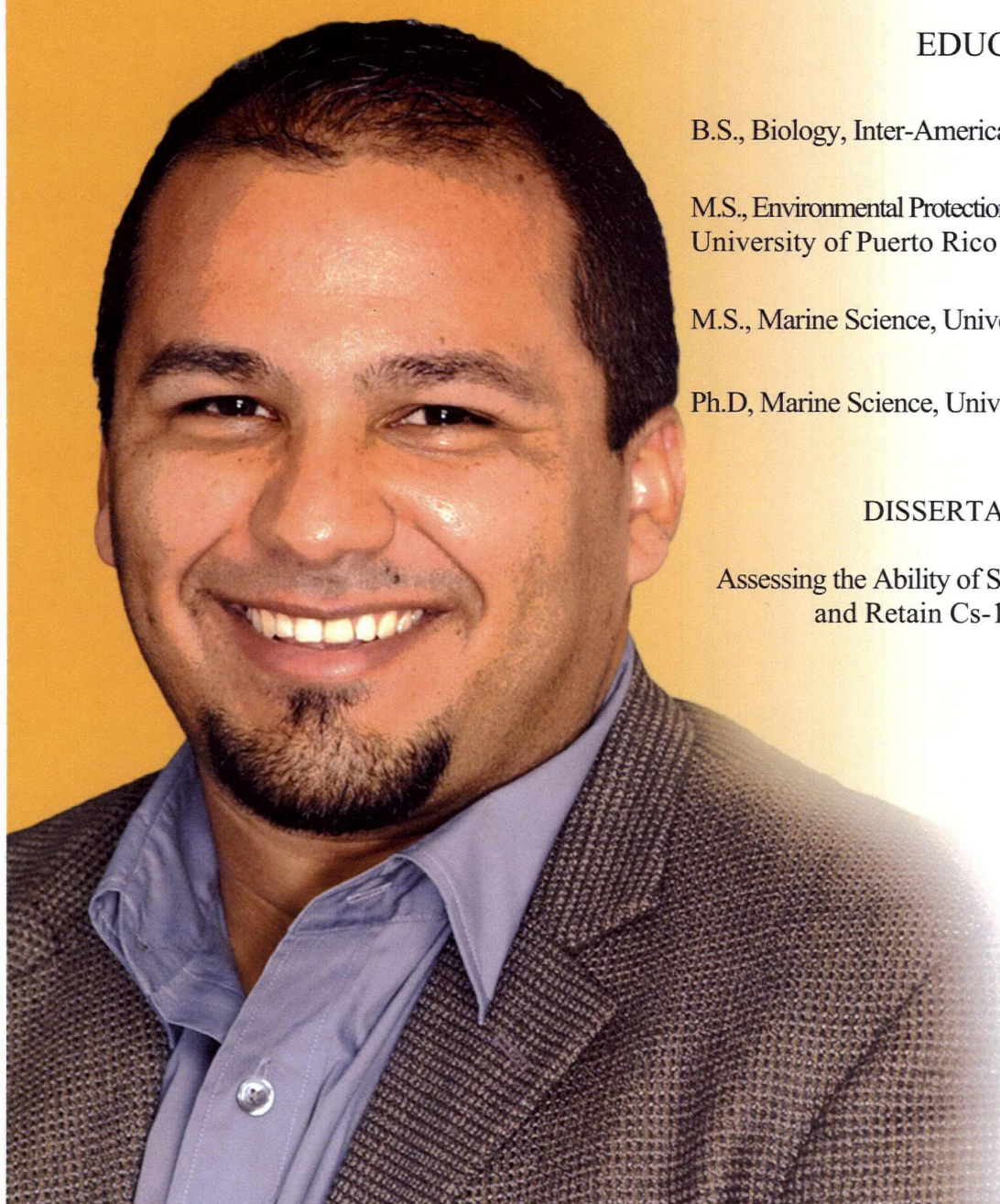
M.S., Environmental Protection and Evaluation, Inter-American University of Puerto Rico (2003)

M.S., Marine Science, University of South Florida (2007)

Ph.D, Marine Science, University of South Florida (2010)

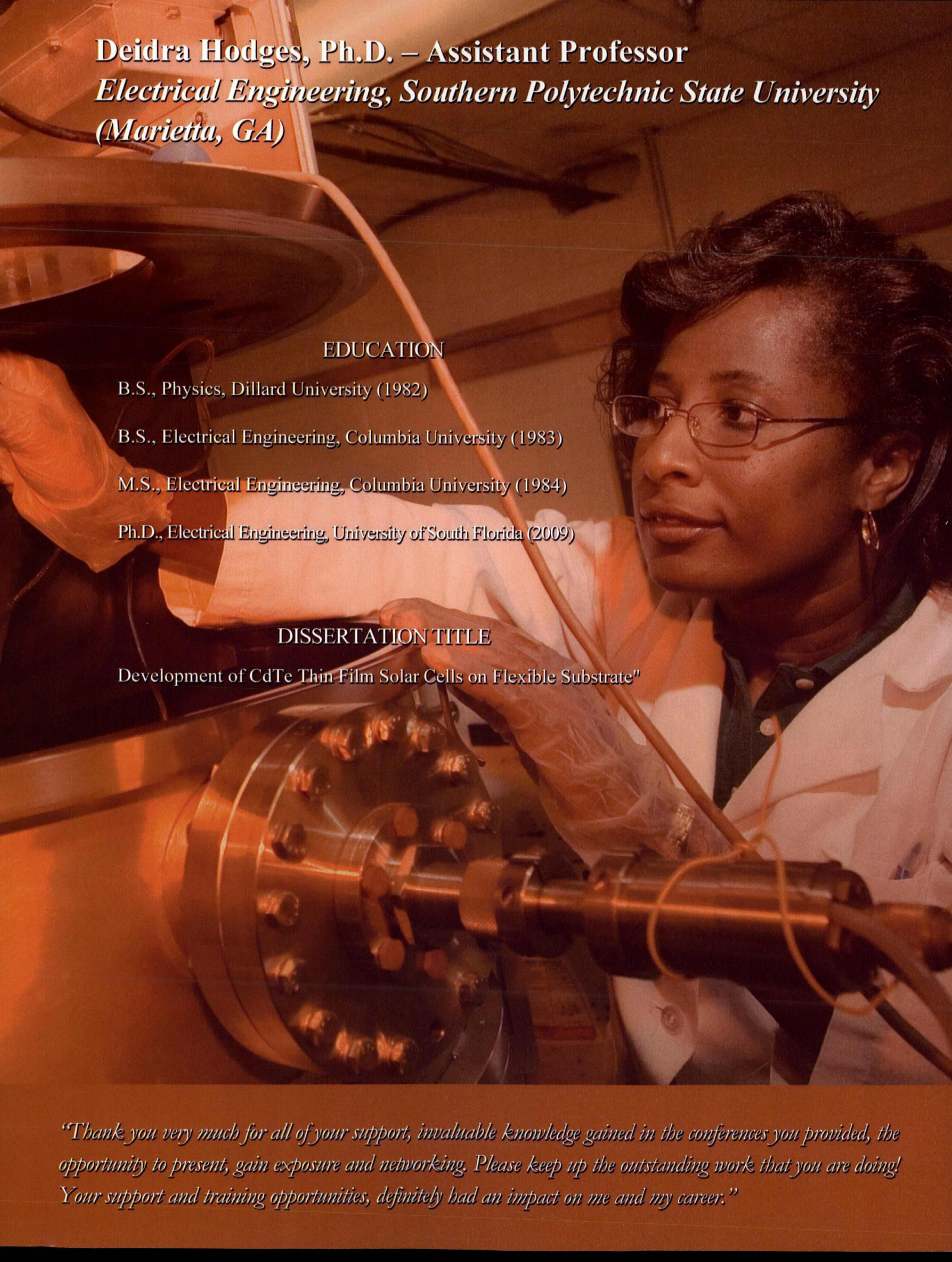
## DISSERTATION TITLE

Assessing the Ability of Soils and Sediment to Adsorb and Retain Cs-137 in Puerto Rico

A portrait of Warner Ithier-Guzmán, a man with dark hair and a goatee, smiling. He is wearing a light blue button-down shirt under a grey textured blazer. The background is a warm, yellowish-gold gradient.

*“Obtaining my doctoral degree has been the achievement of the lifetime. All this has been possible to the continuous support of the University of South Florida, they provided the funding, guidance and professional support needed to achieve my goal. Thanks to them my research contribution has opened many doors in my native island of Puerto Rico.”*



A woman with dark hair and glasses, wearing a white lab coat and orange gloves, is working with a large, complex piece of scientific equipment. She is looking intently at the device, which has many wires and components. The background is a laboratory setting with various pieces of equipment and a warm, orange-toned lighting.

**Deidra Hodges, Ph.D. – Assistant Professor**  
*Electrical Engineering, Southern Polytechnic State University*  
*(Marietta, GA)*

**EDUCATION**

B.S., Physics, Dillard University (1982)

B.S., Electrical Engineering, Columbia University (1983)

M.S., Electrical Engineering, Columbia University (1984)

Ph.D., Electrical Engineering, University of South Florida (2009)

**DISSERTATION TITLE**

Development of CdTe Thin Film Solar Cells on Flexible Substrate"

*"Thank you very much for all of your support, invaluable knowledge gained in the conferences you provided, the opportunity to present, gain exposure and networking. Please keep up the outstanding work that you are doing! Your support and training opportunities, definitely had an impact on me and my career."*





*Joniqua Howard, Ph.D. - Postdoctoral Research Scientist  
University of Puerto Rico, Mayagüez*

EDUCATION

B.S., Computer and Electrical Engineering, Hampton University (2004)

M.S., Environmental Engineering, University of South Florida (2006)

Ph.D., Civil Engineering, University of South Florida (2010)

DISSERTATION TITLE

*Mercury in the Environment: Field Studies From Tampa,  
Bolivia, and Guyana”*

2007 AGU Fall Meeting  
Joniqua Howard  
U. South Florida

*“The USF Bridge to the Doctorate experience has been a very enriching, rewarding, and above all empowering. It is more than simply a program of professionals, it is an extension of your immediate family! A place of safe refuge during the storm, as well as a place for growth, development, and unconditional love.”*



Jeffy P. Jimenez, Ph.D. - Research Scientist  
*Bausch & Lomb, Inc.*

## EDUCATION

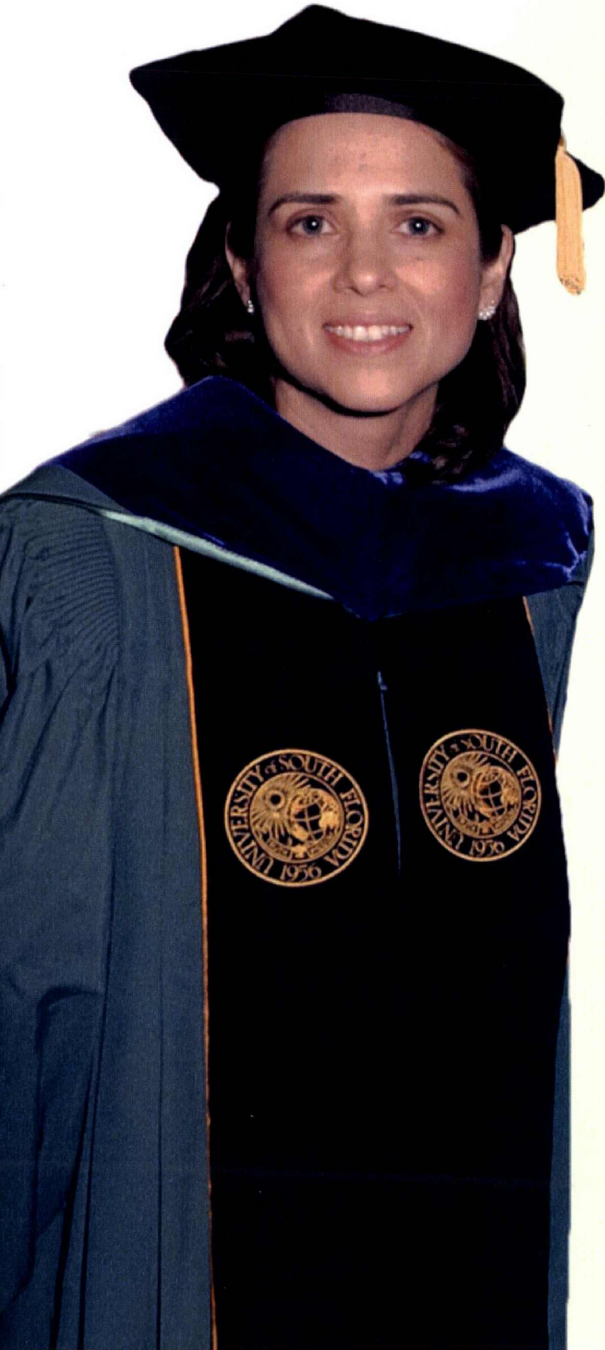
B.S., Chemical Engineering, Los Andes University, Merida, Venezuela (2001)

M.S., Chemical Engineering, University of South Florida (2005)

Ph.D., Chemical Engineering, University of South Florida (2010)

## DISSERTATION TITLE

Effects of Monoclonal Anti-Abeta Antibodies on the Amyloid Beta Peptide Fibrillogenesis and their Involvement in the Clearance of Alzheimer's Disease Plaques

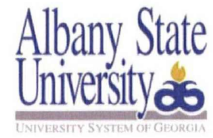


*"I am very grateful to USF, not only for providing me with the opportunity to have a world class scientific training experience, but also for the mentoring and networking opportunities that enriched this experience. I feel privileged to have been part of some of the fellowship programs that are offered to USF engineering graduate students."*



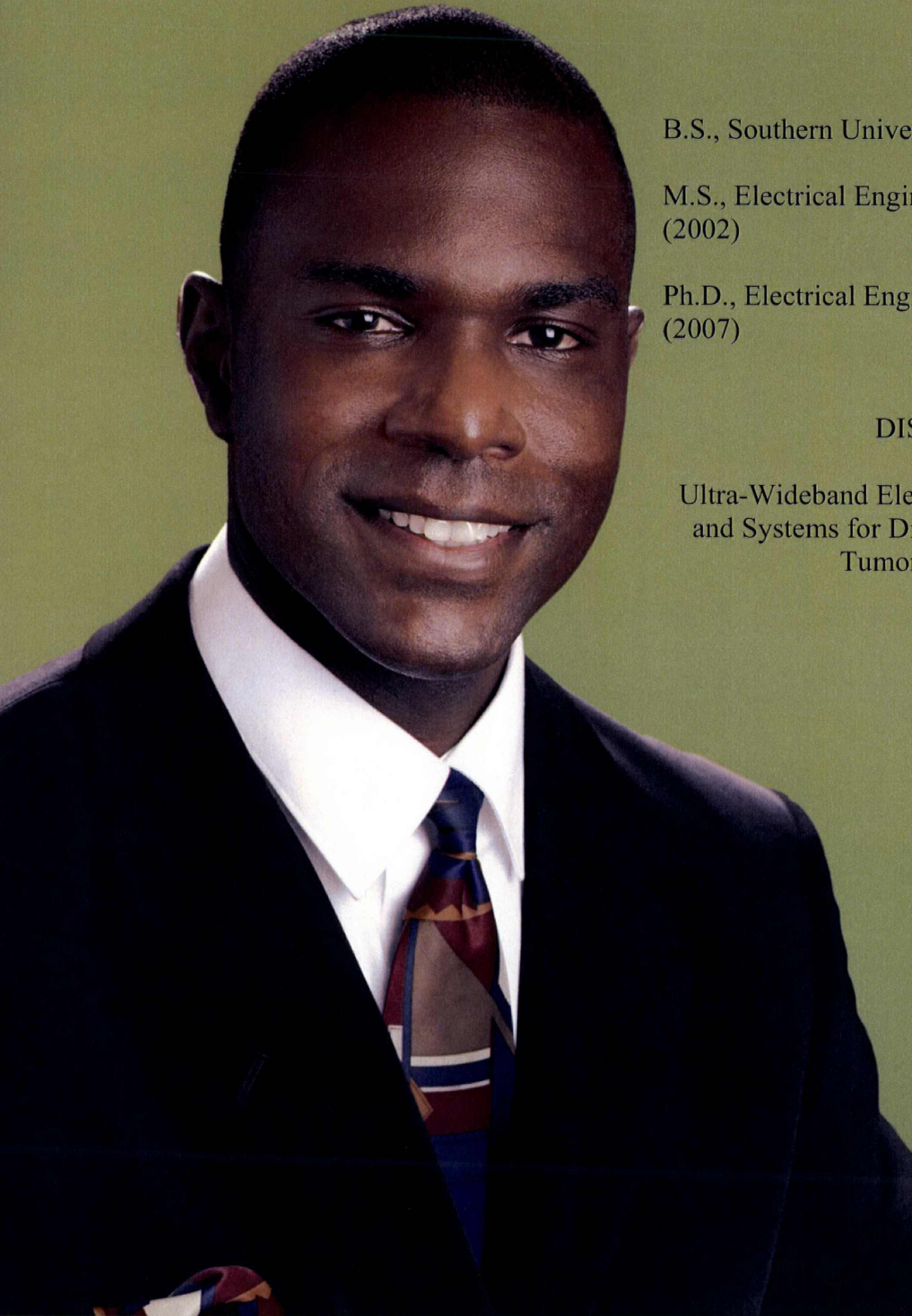
# National Recruitment

- Alabama A&M University
- Alabama State University
- Albany State University
- Bethune-Cookman University
- Clark Atlanta University
- Delaware State University
- Florida A&M University
- Florida State University
- Hampton University
- Inter American University of Puerto Rico
- North Carolina A&T State University
- South Carolina State University
- Southern University and A&M College
- Texas A&M University, Corpus Christi
- University of Central Florida
- University of Florida
- University of Puerto Rico, Mayaguez
- University of South Carolina
- Virginia Union University
- University of Maryland-Baltimore County
- University of Maryland-College Park
- University of North Carolina-Chapel Hill
- University of Arizona





Erick Maxwell, Ph.D - Senior Research Engineer  
*Georgia Research Institute of Technology, Atlanta, Georgia*



## EDUCATION

B.S., Southern University, Electrical Engineering (1994)

M.S., Electrical Engineering, University of South Florida (2002)

Ph.D., Electrical Engineering, University of South Florida (2007)

## DISSERTATION TITLE

Ultra-Wideband Electronics, Design Methods, Algorithms, and Systems for Dielectric Spectroscopy of Isolated B16 Tumor Cells in Liquid Medium

*“At USF, I was surrounded by a diverse cross-section of faculty, staff, and peers who were genuinely interested in my success as a student. These supporters served both officially and unofficially as my mentors, advisors, and instructors. Collectively, my experience at USF was one which provided not only the education for equipping me to make a technical contribution in my field, but also opportunities to use that education to successfully engage the community at large.”*



Jonathan Mbah, Ph.D. - Assistant Professor

*Department of Chemical Engineering, Tuskegee University*

## EDUCATION

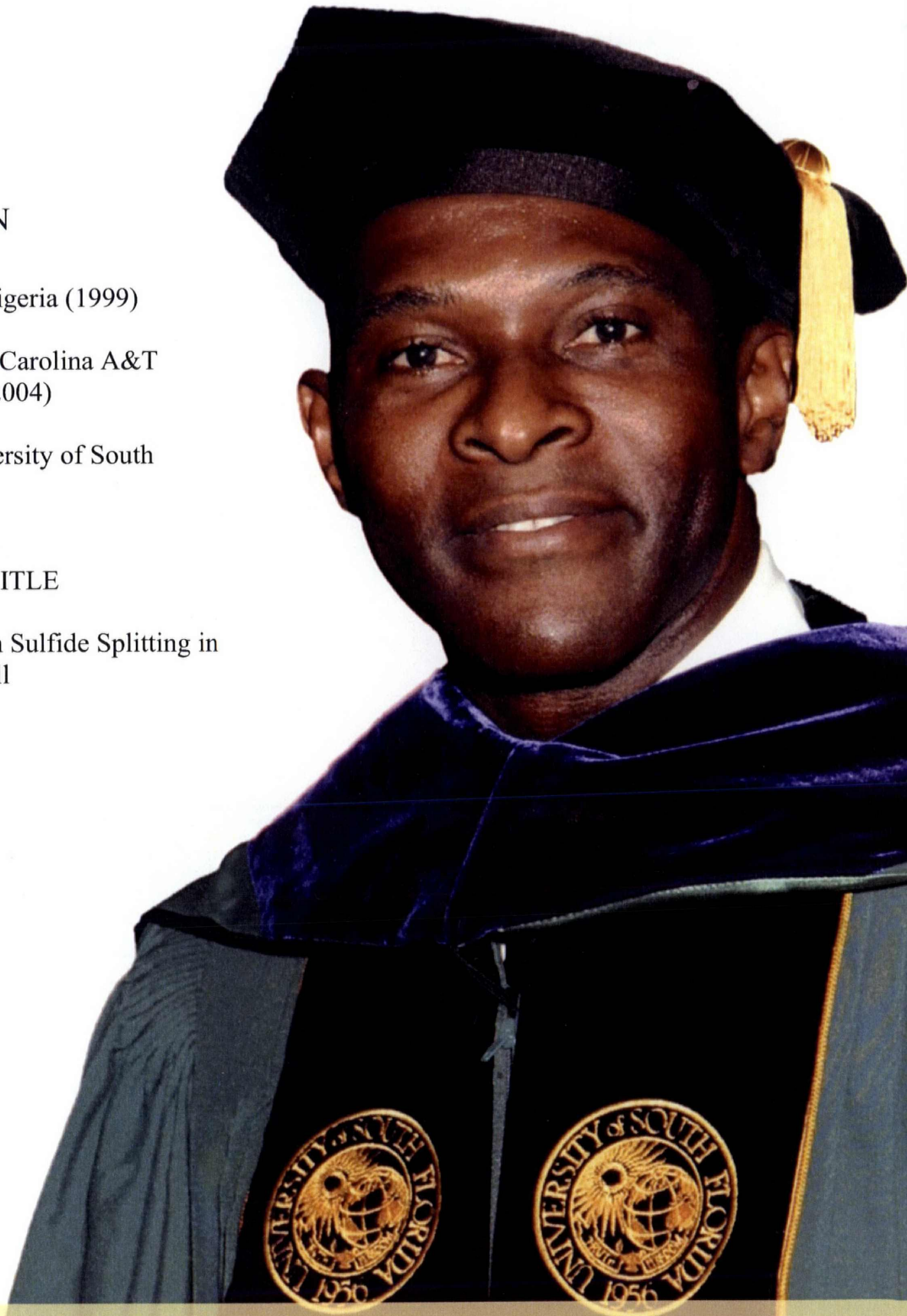
B.S., University of Lagos, Lagos, Nigeria (1999)

M.S., Chemical Engineering, North Carolina A&T State University, Greensboro, NC (2004)

Ph.D., Chemical Engineering, University of South Florida (2008)

## DISSERTATION TITLE

Endurance Materials for Hydrogen Sulfide Splitting in Electrolytic Cell



*"I had tremendous and exciting experiences as a Ph.D. Chemical Engineering student at University of South Florida. The years were blissful and research experience was quite a remarkable one, considering the high standard of research and educational capabilities of the College of Engineering and USF in general. I cannot think of a better place to pursue a graduate program than at USF."*



William L. Mondy, Ph.D. – Associate Professor,  
*Tissue Engineering and Cell Biology, Clafin University,(Orangeburg, SC)*

#### EDUCATION

B.S., Zoology, University of Maryland, College Park (1982)

M.S., Biology/Anatomy, University of Maryland, College Park (2001)

Ph.D., Biomedical Engineering, University of South Florida (2009)

#### DISSERTATION TITLE

Data Acquisition for Modeling and Visualization of Vascular Tree

*“The University of South Florida supported my efforts in designing and developing a research project from my own vision. The Sloan program facilitated opportunities to travel abroad for several international collaborations . The results were peer-reviewed publications, one being selected by my peers as the seventh most important article published on Biofabrication in 2009.”*



Roland Tenjoh Okwen, Ph.D. - Reservoir Research Engineer  
*Illinois State Geological Survey, Institute of Natural Resource Sustainability,  
University of Illinois, Urbana-Champaign*

## EDUCATION

B.S., Chemistry, University of Buea, Cameroon (1995)

M.S., Petroleum Engineering, Technical University of  
Denmark, Copenhagen, Denmark (2005)

Ph.D., Civil and Environmental Engineering, University of  
South Florida (2009)


## DISSERTATION TITLE

Enhanced CO<sub>2</sub> Storage in Confined Geologic  
Formations



*"I was fortunate to get funding from the Alfred P. Sloan Minority Ph.D. Scholarship program. This gave me the opportunity to present my work in conferences and to network with graduate students, professors and professionals with similar research interests. Overall, I received enormous support from NSF-IGERT and Sloan Minority programs at the college of Engineering and from my major supervisor who encouraged me to stay focused."*



A photograph of Erlande Omisca, a woman with dark curly hair wearing sunglasses and a grey jacket, standing in front of a large stone statue of a person. The background shows an archaeological site with various structures and a clear blue sky.

# Erlande Omisca, Ph.D. - May 2011 Graduate *Civil Engineering*

## EDUCATION

B.S., Environmental Science, University of South Florida (2002)

M.P.H., Environmental Health, University of South Florida (2004)

Ph.D., Civil Engineering, University of South Florida (2011)

## DISSERTATION TITLE

Environmental Health in Latin America and Caribbean Region:  
Use of Water Storage Containers, Water Quality and Community Perception

*“The BD, Sloan, and McKnight programs opened doors for me and provided opportunities that would not have been possible otherwise. I’ve been able to travel abroad and do global research, gain a better perspective of the environmental health issues that exist, and experience more than I could ever imagine.”*



Ophir Ortiz, Ph.D. - Postdoctoral Research Scientist  
*Rutgers University, New Jersey Center of Biomaterials*

## EDUCATION

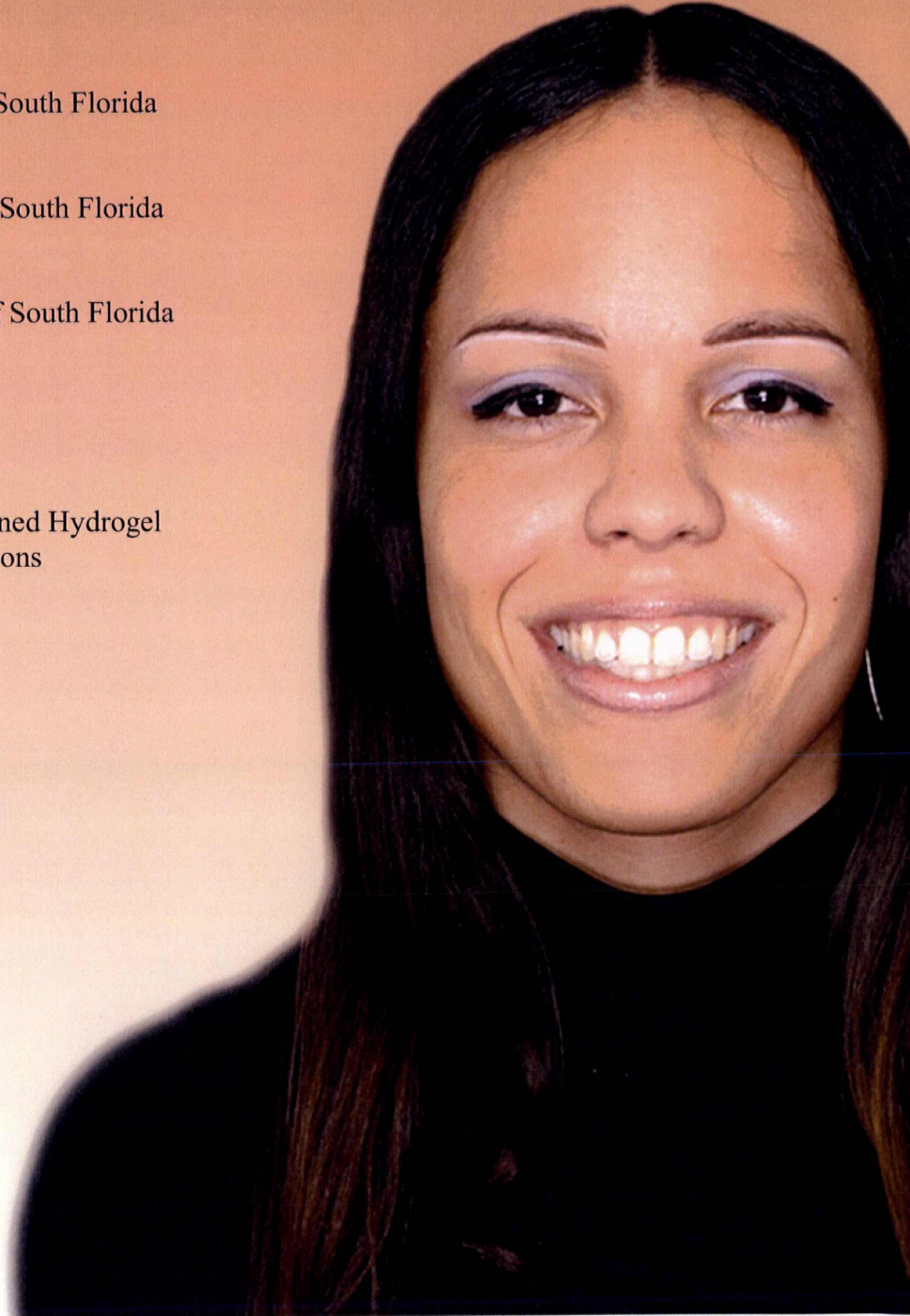
B.S., Electrical Engineering, University of South Florida  
(2002)

M.S., Electrical Engineering, University of South Florida  
(2004)

Ph.D., Electrical Engineering, University of South Florida  
(May 2010)

## DISSERTATION TITLE

Active Surface Topographies in Constrained Hydrogel  
Films for Biomedical Applications



*"It's been a long road!! Thanks for your support throughout the years, I very much appreciate the countless times you have helped and advised me."*



Auristela Mueses Perez, Ph.D. – Faculty  
*Polytechnic University of Puerto Rico, Orlando*

### EDUCATION

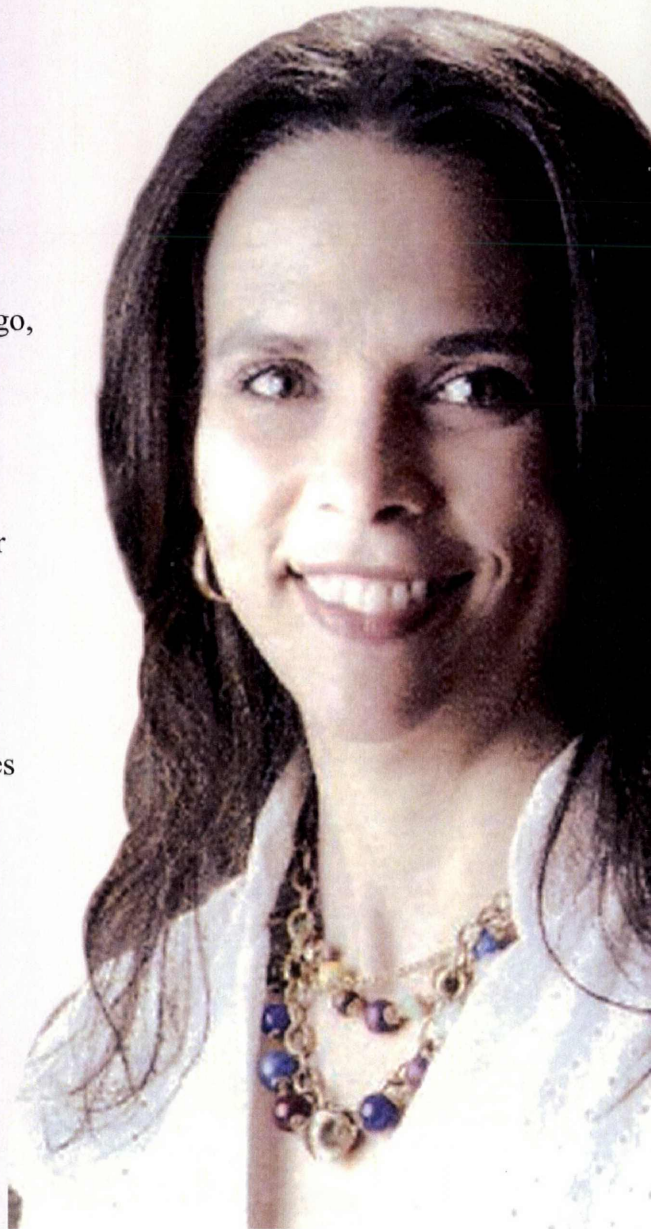
B.S., Civil Engineering, Technological Institute of Santo Domingo,  
Dominican Republic (1987)

M.S., Civil Engineering, University of Puerto Rico, Mayagüez-  
Campus,

Ph.D., Civil Engineering, University of South Florida (December  
2006)

### DISSERTATION TITLE

Generalized Non-Dimensional Depth-Discharge Rating Curves  
Tested on Florida Streamflow



*"I want to sincerely thank the Sloan program for its support. I am now a full time professor at Polytechnic University, Orlando Campus."*



Javier F. Pulecio, Ph.D. – Postdoctoral Research Scientist  
*Center for Functional Nanomaterials, Brookhaven National Lab*

## EDUCATION

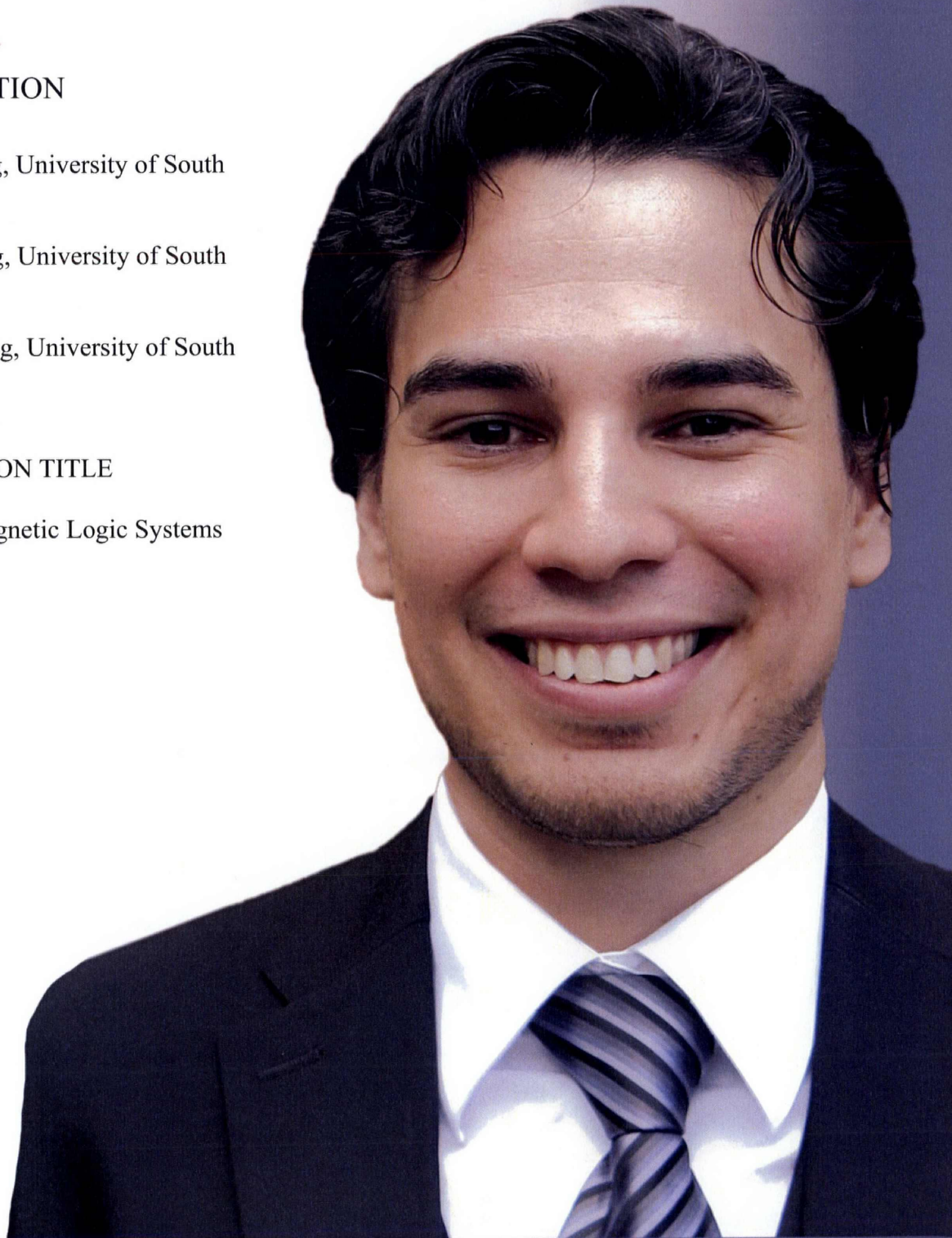
B.S., Computer Engineering, University of South Florida (2005)

M.S., Electrical Engineering, University of South Florida (2007)

Ph.D., Electrical Engineering, University of South Florida (2010)


## DISSERTATION TITLE

Field-Coupled Nano-Magnetic Logic Systems



*“The Bridge to the Doctorate fellowship has enabled me to utilize the knowledge I gained as an undergraduate and merge it with my newly defined research interests. I feel blessed to have been a member of the Bridge to the Doctorate family and hope that I will always represent, with my work and accomplishments, all that is right about this program.”*





Jose L. Rey, Ph.D., *Postdoctoral Research Scientist*  
*Cancer Imaging Group, Moffitt Cancer Center*

#### EDUCATION

B.S., Civil Engineering, Universidad Metropolitana,  
Caracas, Venezuela (1996)

M.B.A., Texas A&M University (2000)

M.S. Dual degree programs, Biomedical Engineering and Bioinformatics


Ph.D., Engineering Science, University of South Florida, 2011

#### DISSERTATION TITLE

“Guiding Electric Fields for Electroporation Application”

*“I feel that the completion of my doctorate work at the University of South Florida was part of a well choreographed team effort. The NSF IGERT and the Alfred P. Sloan Foundation programs came bundled with guidance and opportunities that opened many doors. Those opportunities were essential to enriching my graduate work experience and making it very successful.”*





**Andrea Rocha, Ph.D. - August 2011 Graduate**  
*Engineering Science*

**EDUCATION**

B.S., Biology, Texas A&M University-Corpus Christi (2000)

M.S., Ocean and Earth Sciences, Old Dominion University (2007)

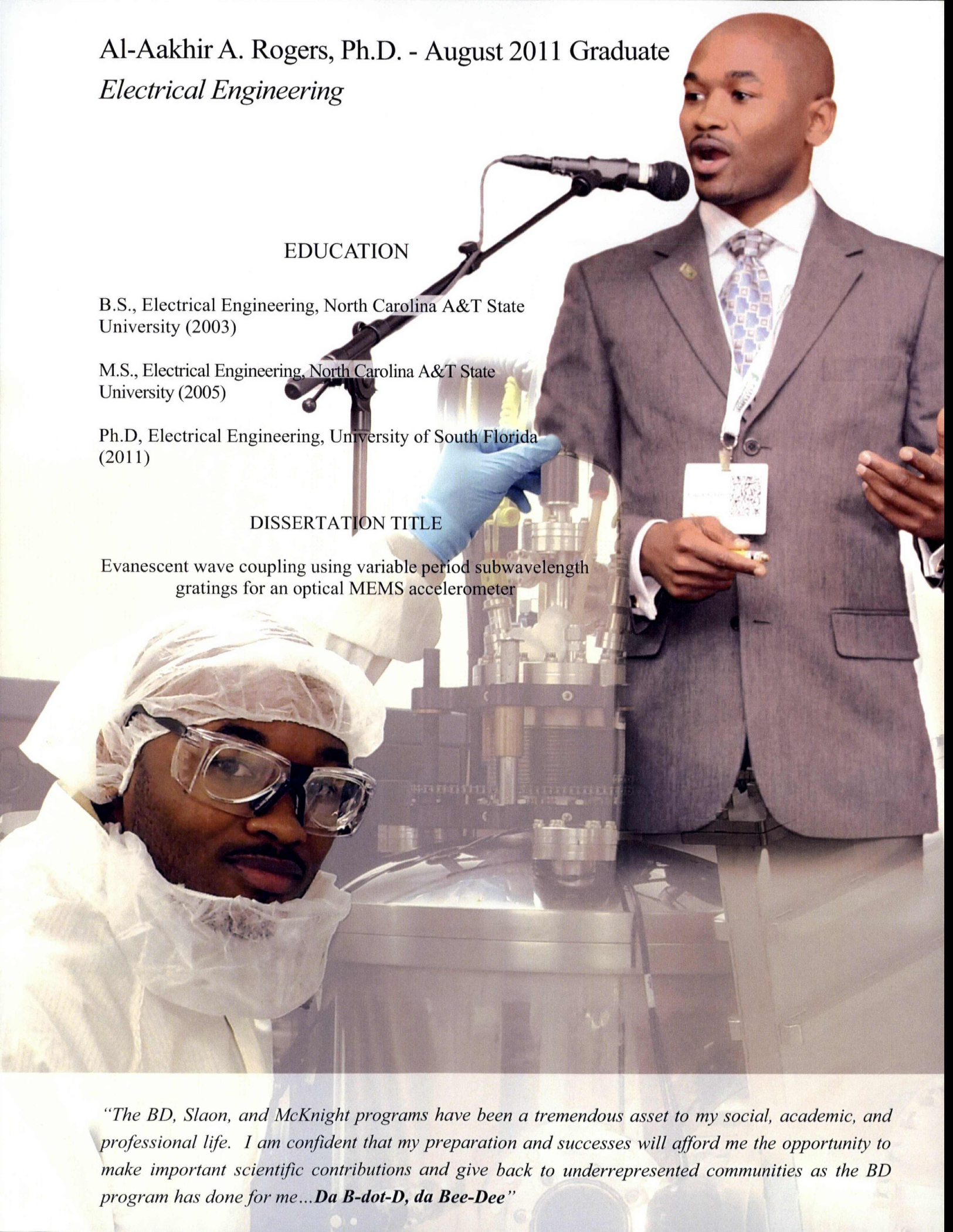
Ph.D., Civil Engineering, University of South Florida (2011)

**DISSERTATION TITLE**

*“Integrative systems, computational biology approach for generating renewable energy from wastewater: application towards biohydrogen production”*

*“Through my participation in the University of South Florida’s LSAMP-BD program, I have been privileged to take part in a number of educational and career building opportunities. One of my best experiences in the Bridge to Doctorate program comes from daily interactions with other Bridge to Doctorate students. The support and encouragement of my fellow peers in the program has helped me maintain momentum to continually move forward.”*





Al-Aakhir A. Rogers, Ph.D. - August 2011 Graduate  
*Electrical Engineering*

EDUCATION

B.S., Electrical Engineering, North Carolina A&T State University (2003)

M.S., Electrical Engineering, North Carolina A&T State University (2005)

Ph.D, Electrical Engineering, University of South Florida (2011)

DISSERTATION TITLE

Evanescent wave coupling using variable period subwavelength gratings for an optical MEMS accelerometer

*“The BD, Slaon, and McKnight programs have been a tremendous asset to my social, academic, and professional life. I am confident that my preparation and successes will afford me the opportunity to make important scientific contributions and give back to underrepresented communities as the BD program has done for me...**Da B-dot-D, da Bee-Dee**”*





**Karyna Rosario , Ph.D., Postdoctoral Research Scientist,  
*USF College of Marine Science***

**EDUCATION**

B.S., Industrial Microbiology, University of Puerto Rico,  
Mayaguez (2002)

M.S., Environmental Sciences, University of Arizona (2005)

Ph.D., Biological Oceanography , University of South Florida (2010)

**DISSERTATION TITLE**

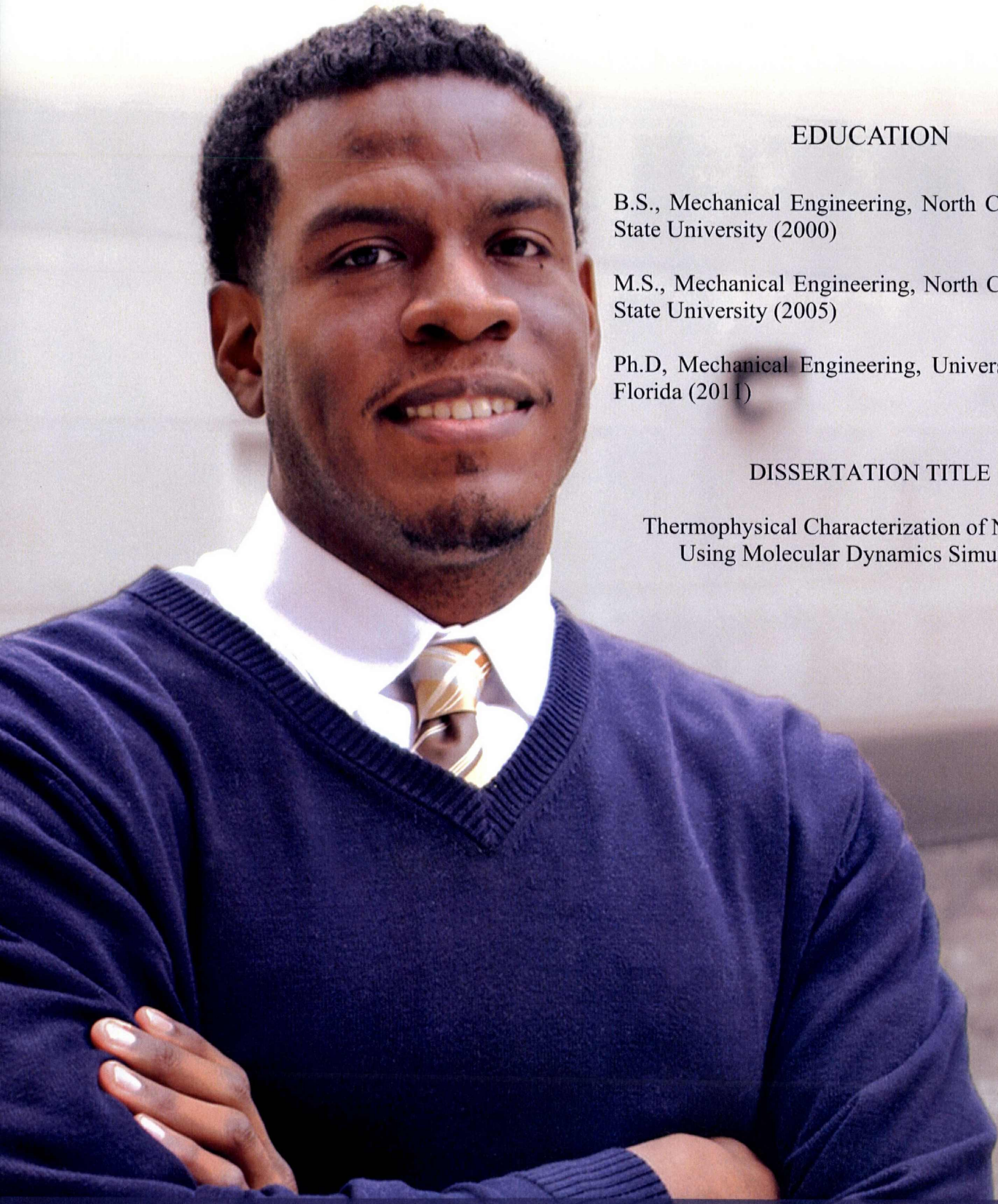
“Enhancing Virus Surveillance through Metagenomics: Water  
Quality and Public Health Applications”

*“The NSF FGLSAMP Bridge to the Doctorate (BD) Fellowship gave me the opportunity to start my Ph.D. program at the University of South Florida. The BD Fellowship has been an incredible resource, not only because of the much needed financial aid, but also because of the support system it provides through the staff and other BD fellows. This award has been a great help for me to accomplish my academic goals and I am very grateful for it.”*



John Shelton, Ph.D. - August 2011 Graduate

*Mechanical Engineering*



## EDUCATION

B.S., Mechanical Engineering, North Carolina A&T State University (2000)

M.S., Mechanical Engineering, North Carolina A&T State University (2005)

Ph.D, Mechanical Engineering, University of South Florida (2011)

## DISSERTATION TITLE

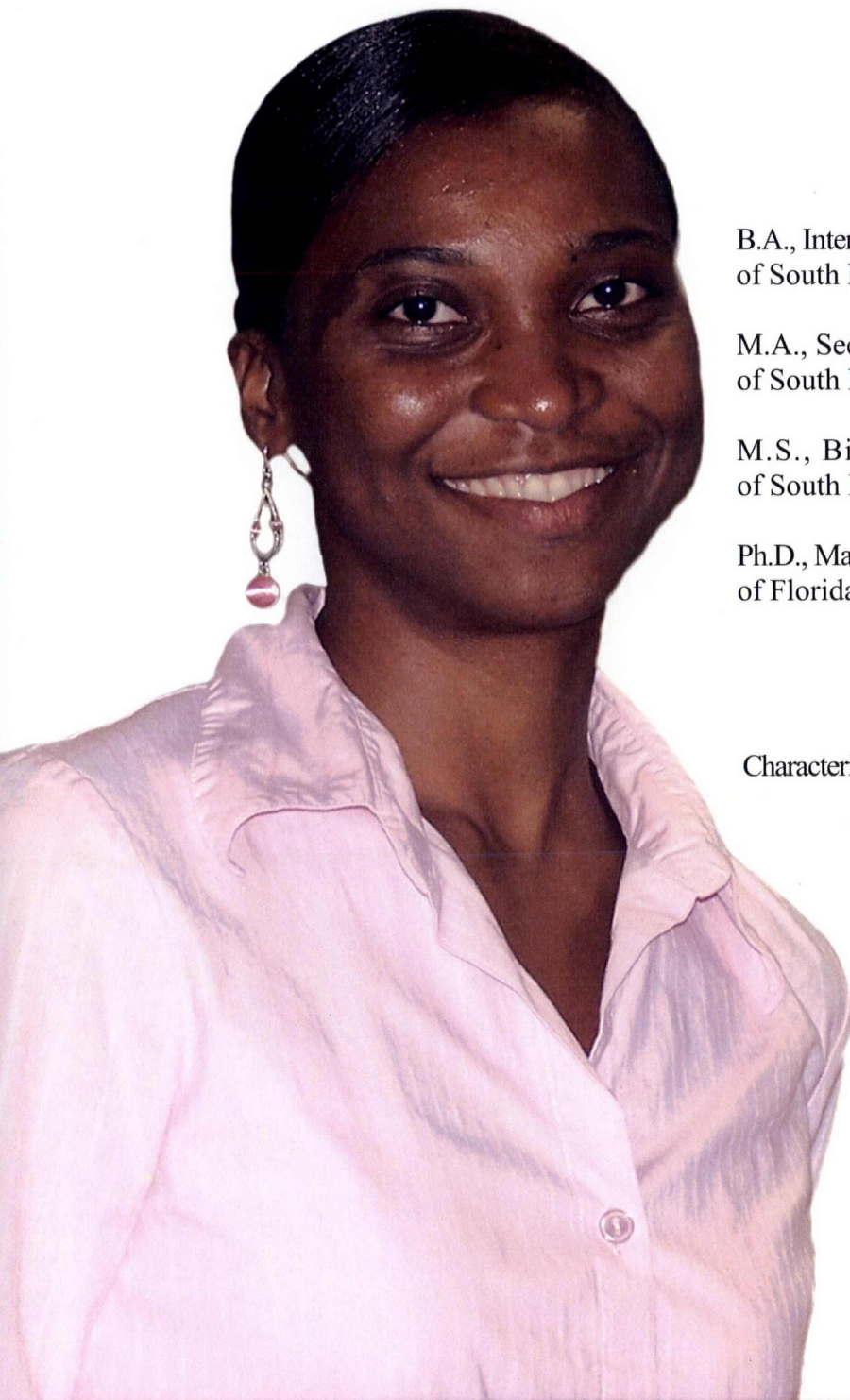
Thermophysical Characterization of Nanofluids  
Using Molecular Dynamics Simulations

*The Bridge to the Doctorate Fellowship program at the University of South Florida is a support network that has proven to be invaluable. The collective drive for success and excellence has been an excellent motivator for me on the days when I needed it. In addition to this, I think that the excellent mentoring provided by the faculty and staff here has helped prepare me to reach my academic career goals."*



Yolaine Jeune - Smith, Ph.D., Postdoctoral Fellow

*Cancer Imaging Group, Moffitt Cancer Center*



## EDUCATION

B.A., Interdisciplinary Natural Sciences, University of South Florida (1999)

M.A., Secondary Science Education, University of South Florida (2002)

M.S., Biomedical Sciences, University of South Florida (2006)

Ph.D., Materials Science and Engineering, University of Florida (2010) - *transferred from USF*

## DISSERTATION TITLE

Characterizing and engineering microtubule properties for use in hybrid nanodevices

*"The BD Cohort I & II were my family away from home. The love and support I received from you all was just what I needed to persevere. Mr. Bernard Batson is the greatest!"*



Helen Thomas, Ph.D. - Visiting Professor  
*University of the Virgin Islands*

## EDUCATION

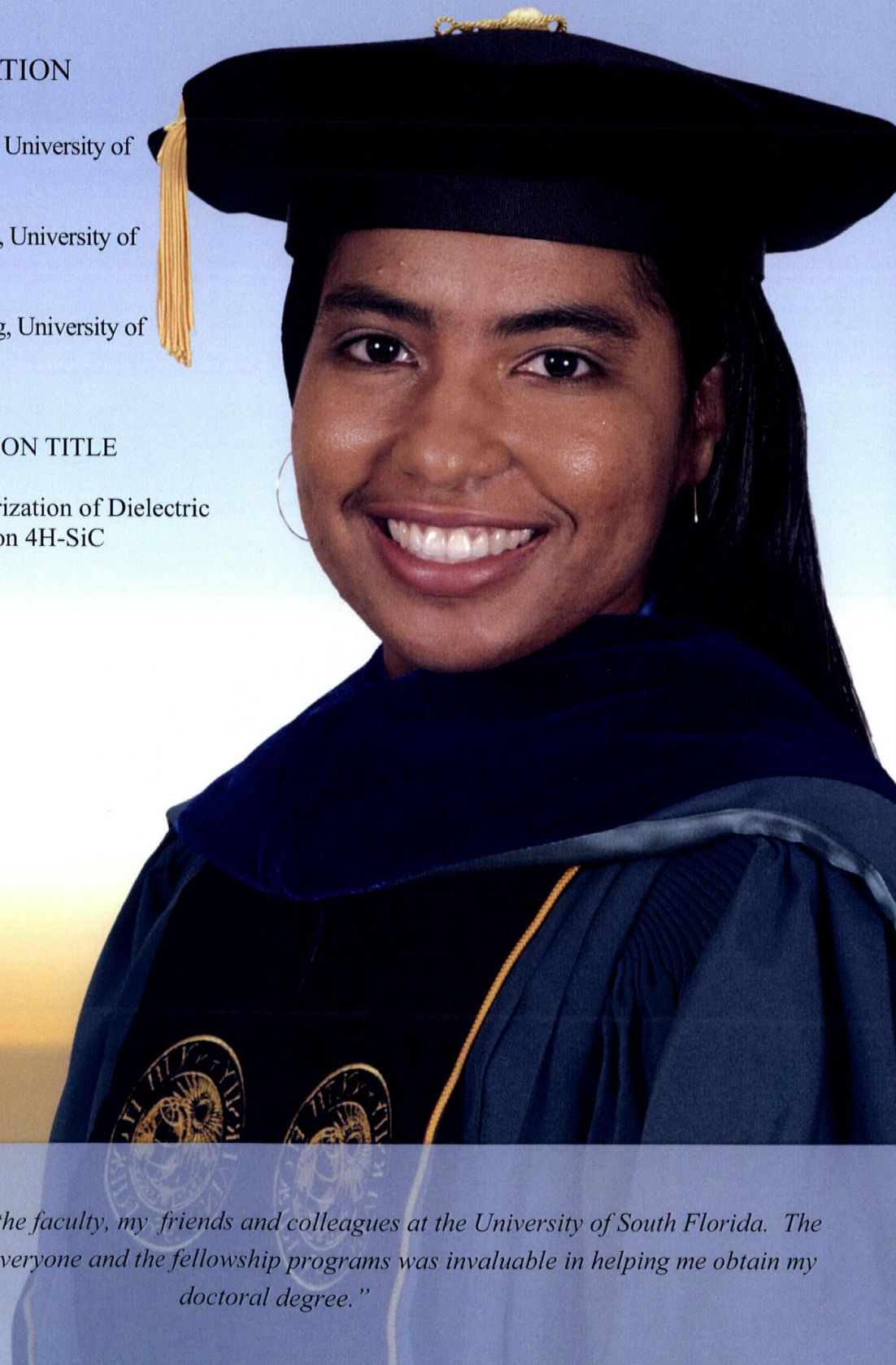
B.S., Electrical Engineering, University of  
South Florida (2001)

M.S., Electrical Engineering, University of  
South Florida (2004)

Ph.D., Electrical Engineering, University of  
South Florida (2009)

## DISSERTATION TITLE

Non-Contact Characterization of Dielectric  
Conduction on 4H-SiC



*"I would to thank the all the faculty, my friends and colleagues at the University of South Florida. The support I received from everyone and the fellowship programs was invaluable in helping me obtain my doctoral degree."*



Nekesha Williams, Ph.D. - Postdoctoral Research Scientist,  
*Department of Earth and Atmospheric Sciences,*  
*CUNY City College*

## EDUCATION

B.S., Environmental Studies, State University of  
New York (SUNY-ESF) 2002

M.S., Forest Hydrology, North Carolina State  
University (2004)

Ph.D., Chemical Oceanography University of South  
Florida, (2010)

## DISSERTATION TITLE

Linking Soil Loss to Sediment Delivery in Two  
Estuaries in Puerto Rico



*“Being a Bridge to the Doctorate Fellow not only provided the financial support necessary for completing my degree program, but I gained so much more...I was adopted into a family and community of scholars that sustained me through this season of my life. I could not ask or expect more!!”*



# Achievements

- 2 - Alfred Ph.D. Sloan Minority Ph.D. programs (Engineering , Marine Science)
- IGERT program recognized by NSF for leadership in diversity
- USF BD showcased as an “model” program at NSF blue ribbon panel
- 15-NSF Fellowships (GRFP, GRS, G-K-12)
- 7-GEM Fellowships
- 3 -NASA Fellowships
- 25-McKnight Doctoral Fellowships
- 4-Ford Foundation Diversity Fellowships
- Multiple international research internships & conferences (Antarctica, Australia, Belgium, Bolivia, Brazil, Canada, China, Costa Rica, Germany, Guyana, Haiti, India, Israel, Italy, Mexico, New Zealand, Singapore, South Africa, Taiwan, Tanzania)
- Federal supported research-training (Brookhaven, NIST, Oakridge, Pacific Northwest National, NASA, NRL, NOAA)
- 12-International Fellowships (NSF EAPSI/IREE , PASI, NATO ASI)
- 20+ USF Graduate and CMS Endowed Fellowships



**NIST**

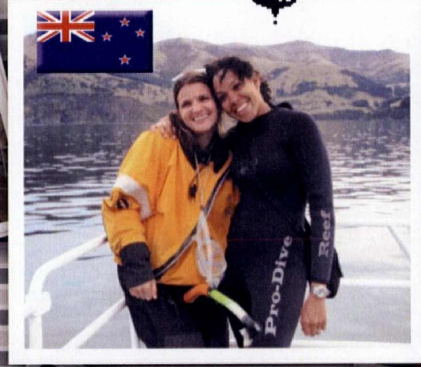
**THE NATIONAL ACADEMIES**  
Advisers to the Nation on Science, Engineering, and Medicine

**OAK RIDGE NATIONAL LABORATORY**  
Managed by UT-Battelle for the Department of Energy





# “A Global Perspective”

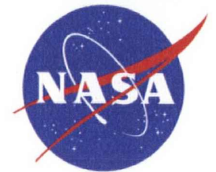




# Examples of Graduate Student Successes

- **Faculty**

- Southern Polytechnic State University
- Tuskegee University
- Clafin University / Medical University of South Carolina
- Polytechnic University of Puerto Rico, Orlando, FL
- University of the Virgin Islands



- **Post-Doctoral Researchers**

- University of Puerto Rico, Rio Piedras
- University of Puerto Rico, Mayagüez
- Rutgers University
- Brookhaven National Lab
- Moffitt Cancer Center
- USF College of Marine Science
- CUNY City College



- **Research Scientists and Engineers**

- NASA Goddard Space Flight Center
- Bausch and Lomb, Inc.
- Georgia Research Institute of Technology
- University of Illinois at Urbana - Champagne
- Illinois State Geological Survey





# Graduates Not Pictured

- Joshua Candamo, Ph.D., Chief Executive Officer, K9 Bytes Software  
Education: B.S., Computer Science, University of South Florida (2001),  
Ph.D., Computer Science, University of South Florida (2009)  
Dissertation Title: "Boundary Profile Representation for Objects and Their Surroundings in Outdoor Videos"
- Eduardo Vergas-Jorge, Ph.D. - Faculty, Polytechnic University of Puerto Rico, Orlando  
Education: B.S., Mechanical Engineering, Technological Institute of Santo Domingo, Dominican Republic (1987)  
M.S., Mechanical Engineering, University of Puerto Rico Mayagüez-Campus (2005)  
Ph.D., Mechanical Engineering, (2008), University of South Florida  
Dissertation Title: "Design and Implementation of a Hard Real-Time Telerobotc Control System Using Sensor-Based Assist Functions"
- Meralys Reyes-Natal, Ph.D.  
Education:, B.S., Chemical Engineering, University of Puerto-Rico-Mayagüez (2003)  
Ph.D., Chemical Engineering, University of South Florida (2008)  
Dissertation Title: "CVD Modeling and Growth of the 3C-SiC Heteroepitaxial System via Chloride Chemistry"



# Current Students





Kemi Akintewe, Doctoral Student,  
Chemical Engineering

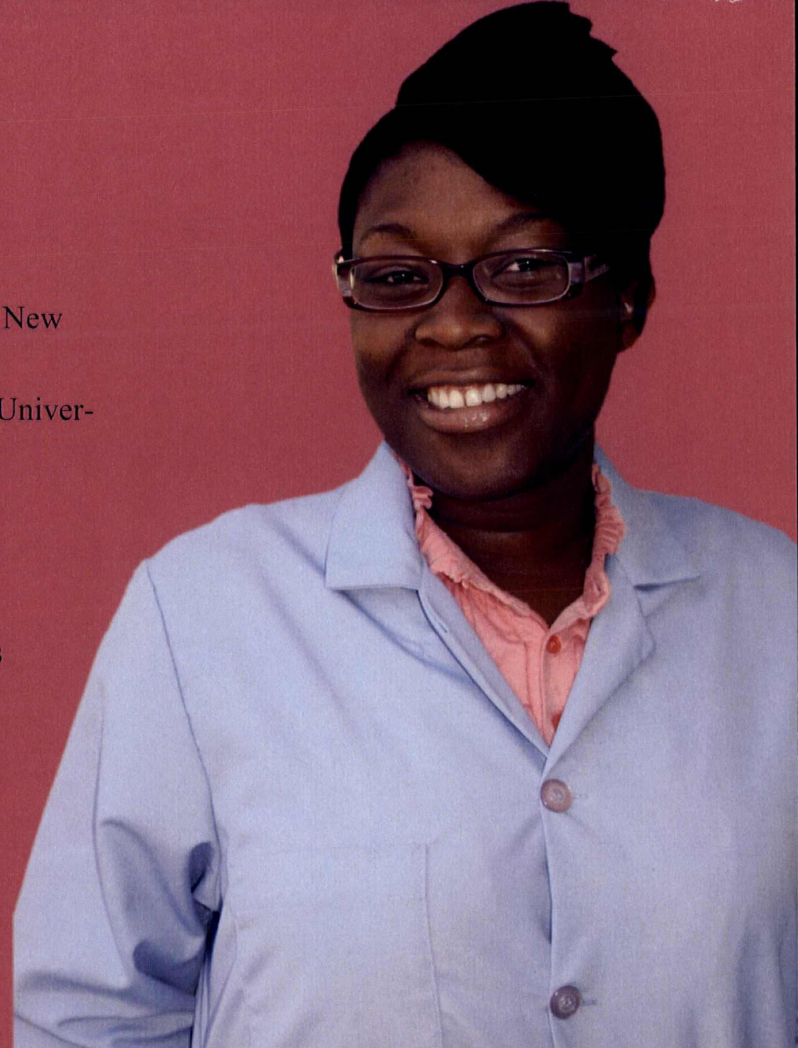
#### EDUCATION

B.S., Chemical Engineering, City College of New York, New York, NY (2002)

M.S., Materials Science & Engineering, The Ohio State University, Columbus, OH (2005)

#### RESEARCH TOPIC

Biofunctionality of Responsive Polymer Surfaces



Frank Alexander, Jr., Doctoral Student,  
Electrical Engineering

#### EDUCATION

B.S., Electrical Engineering, Southern University and A&M College, Baton Rouge (2009)

M.S., Electrical Engineering, University of South Florida (2011)

#### RESEARCH TOPIC

Optimization of Interdigital Electrode (IDE) Arrays for Impedance Based Evaluation of Hs 578T Cancer Cells







Veronica Aponte-Morales Doctoral Student,  
Engineering Science,  
Department of Civil and Environmental Engineering

#### EDUCATION

B.S., Chemistry, University of Puerto Rico-Mayagüez (2006)

#### RESEARCH TOPIC

Nitrification and Denitrification of Anaerobic Digested Swine  
Waste



Ellisa Parker-Ahill, Doctoral Student,  
Molecular Pharmacology and Physiology,  
USF health

#### EDUCATION

B.S., Biochemistry, Florida State University (2006)

M.S., Medical Sciences, University of South Florida (2009)

#### RESEARCH TOPIC

The Role of Maternal Immune Activation in  
Neurodevelopmental Disorders



Kathryn Bailey, Doctoral Candidate,  
Engineering Science,  
Department of Civil and Environmental Engineering

#### EDUCATION

B.S., Biology, Albany State University (2004)

M.S., Marine Science, University of South  
Florida (2007)

#### RESEARCH TOPIC

Chemical Sequestration of Technetium-99: An  
Analysis of the Biological Effects in the Vadose  
Zone



Evelyn Benabe, Doctoral Candidate,  
Electrical Engineering

#### EDUCATION

B.S., Electrical Engineering, University of Puerto  
Rico-Mayagüez (1995)

M.S., Electrical Engineering, University of South  
Florida (2000)

#### RESEARCH TOPIC

RF and Wireless Microwave Engineering;  
Development and application of microwave  
materials



Timetria Bonds , Doctoral Candidate,  
Molecular Pharmacology and Physiology,  
USF Health

#### EDUCATION

B.S., Biology, Alabama State University (2006)

#### RESEARCH TOPIC

Regulation of Store-Operated Calcium Channels  
by Opioid Receptors in the Function of Cardiac  
Neurons



Justin Boone, Doctoral Student,  
Electrical Engineering

#### EDUCATION

B.S., Electrical Engineering, Southern University and  
A&M College , Baton Rouge (2009)

M.S., Electrical Engineering, , University of South Florida  
(2011)

#### RESEARCH TOPIC

Design and Simulation of a Scalable Dipole Fed Slot  
Antenna





Vinicio Carias, Doctoral Student,  
Biomedical Engineering

#### EDUCATION

B.S., Electrical Engineering, Northwestern University  
(2009)

#### RESEARCH TOPIC

Dual responsive actuation through  
poly(n-isopropylacrylamide) Fe<sub>3</sub>O<sub>4</sub> nanocomposites

Natasha Cover, Doctoral Candidate,  
Biomedical Engineering

#### EDUCATION

B.S., Biology, Virginia Union University (2006)

M.S., Biomedical Engineering, University of South Florida  
(2008)

#### RESEARCH TOPIC

Design and Optimization of a New Drug Delivery Approach  
for the Female Reproductive System Using an  
Animal Model







Michael Cross, Doctoral Student,  
Applied Physics

#### EDUCATION

B.S., Computer Science, University of Texas -  
San Antonio, TX (2005)

#### RESEARCH TOPIC

Electrospinning of Polypeptide-based biomaterials

David Cure, Doctoral Student,  
Electrical Engineering

#### EDUCATION

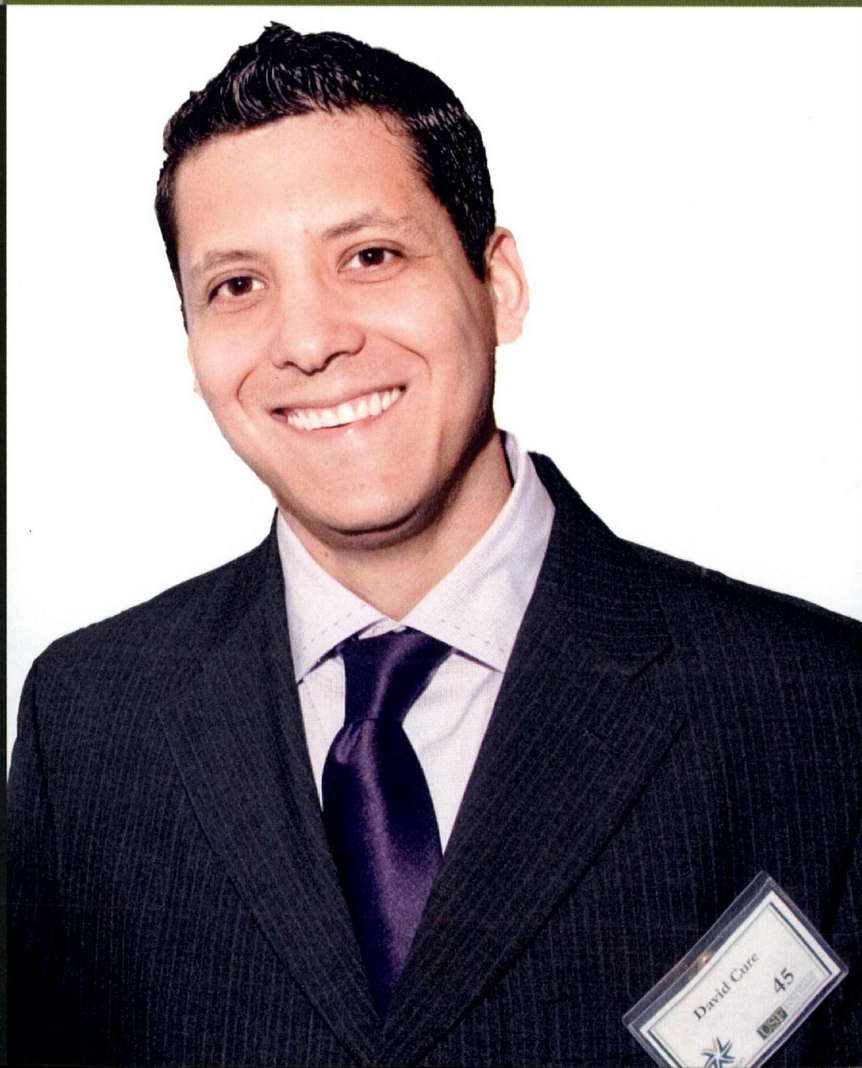
B.S., Electrical Engineering, University of Norte-  
Barranquilla, Columbia (2001)

M.S., Communications Engineering;  
University Polytechnic of Madrid-Madrid, Spain  
(2002)

M.S., Electrical Engineering, University of South  
Florida (2006)

#### RESEARCH TOPIC

Flexible Ferroelectric-Based Antenna Arrays for  
Conformal Radiometric Imaging





Yvonne K. Davis, Doctoral Candidate,  
Molecular Medicine, USF Health

### EDUCATION

B.S., Microbiology, University of South Florida  
(2003)

### RESEARCH AREAS

"Growth and differentiation of cancer cells on  
three-dimensional (3D) scaffolds as a model to  
study tumor-stroma interactions"



Natasha Méndez-Ferrer, Doctoral Student,  
Marine Science

### EDUCATION

B.S., Environmental Technology, University of Puerto-Rico,  
Aguadilla (2008)

### RESEARCH TOPIC

Biological Oceanography







Sachel Villafane Garcia, Doctoral Student,  
Chemistry

#### EDUCATION

B.S., Chemistry, University of Puerto Rico  
Mayagüez (2002)

M.S., Biomedical Engineering, University of  
South Florida (2007)

#### RESEARCH TOPIC

Use of Non-Cognitive Assessments as a Learning  
Tool in Chemistry



Adrienne George, Doctoral Student,  
Marine Science

#### EDUCATION

B.S, Natural Resources/Environmental Science, Delaware  
State University (2009)

#### RESEARCH TOPIC

Delineation of Captive Coral Diseases



Michael Grady, Doctoral Student,  
Electrical Engineering

EDUCATION

B.S., Electrical Engineering, (2008), Auburn University

M.S., Electrical Engineering (2010), Auburn University

RESEARCH TOPIC

RF/Microwave Engineering



Sennai Habtes, Doctoral Student,  
College of Marine Science

EDUCATION

B.S., Environmental Sciences, University of North  
Carolina, Chapel Hill (2003)

RESEARCH TOPIC

Variability of Larval Scombrid Habitat in the Gulf of  
Mexico





Keily Heredia, Doctoral Candidate,  
Chemistry

#### EDUCATION

B.S., Chemistry, South Carolina State University (2004)

M.S., Chemistry, University of North Carolina, Charlotte,  
NC (2006)

#### RESEARCH TOPIC

Using Cognitive and Non-Cognitive Assessments to  
Examine Student Performance and Retention in General  
Chemistry: A Focus on URM Students

Eric Huey, Doctoral Student,  
Electrical Engineering

#### EDUCATION

B.S., Electrical Engineering, Southern University and  
A&M College , Baton Rouge (2008)

M.S., Electrical Engineering, , University of South  
Florida (2011)

#### RESEARCH TOPIC

Nanowire Growth on Plastic Substrates for Bio-Sensing





Ransford Hyman, Jr., Doctoral Candidate,  
Computer Science and Engineering

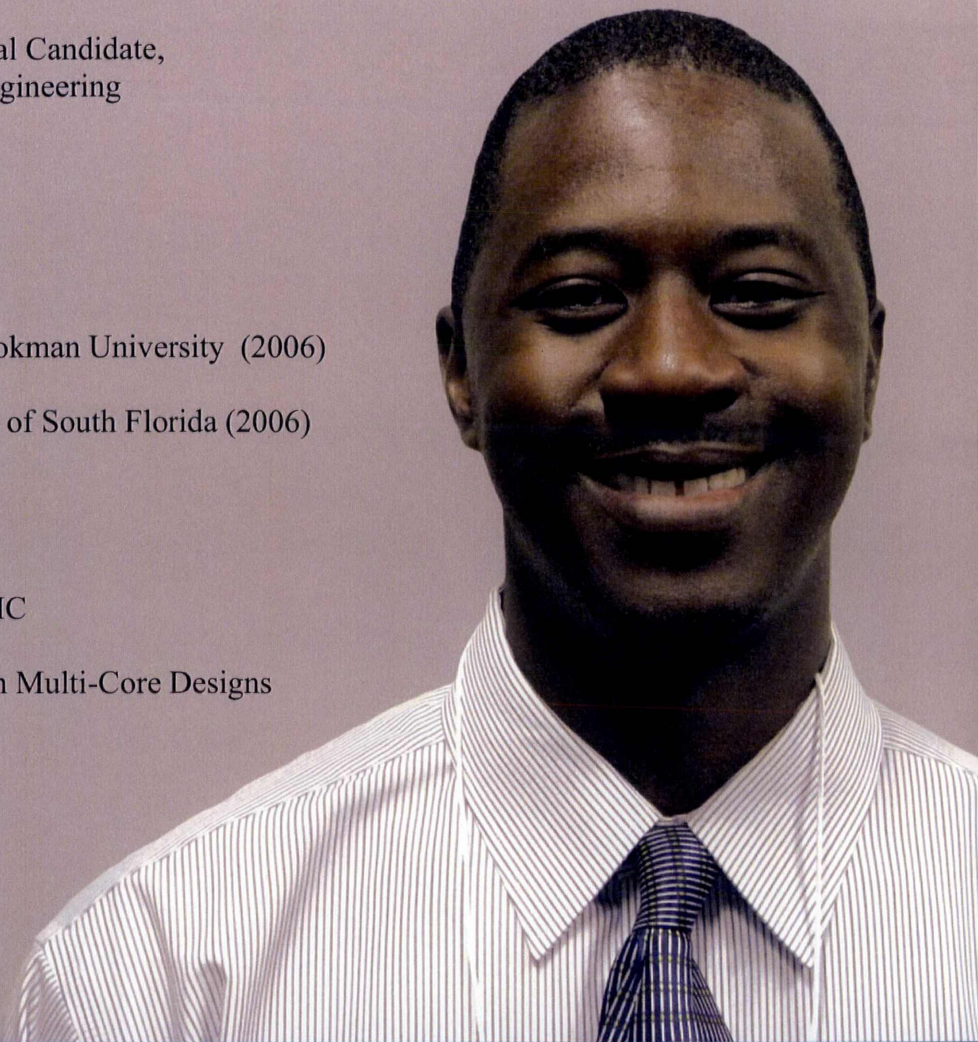
#### EDUCATION

B.S., Computer Engineering, Bethune Cookman University (2006)

M.S., Computer Engineering, University of South Florida (2006)

#### RESEARCH TOPIC

A Strategy for Soft Error Reduction in Multi-Core Designs



Youcelyne Larose, Doctoral Student,  
Chemistry

#### EDUCATION

B.S., Chemistry, Florida A&M University (2006)

M.S., Chemistry, Florida A&M University (2009)

#### RESEARCH TOPIC

Analytical Chemistry







**Bridge to the Doctorate Cohort 2004-2006**





Maritza Muñiz-Maisonet, Doctoral Student,  
Chemical Engineering

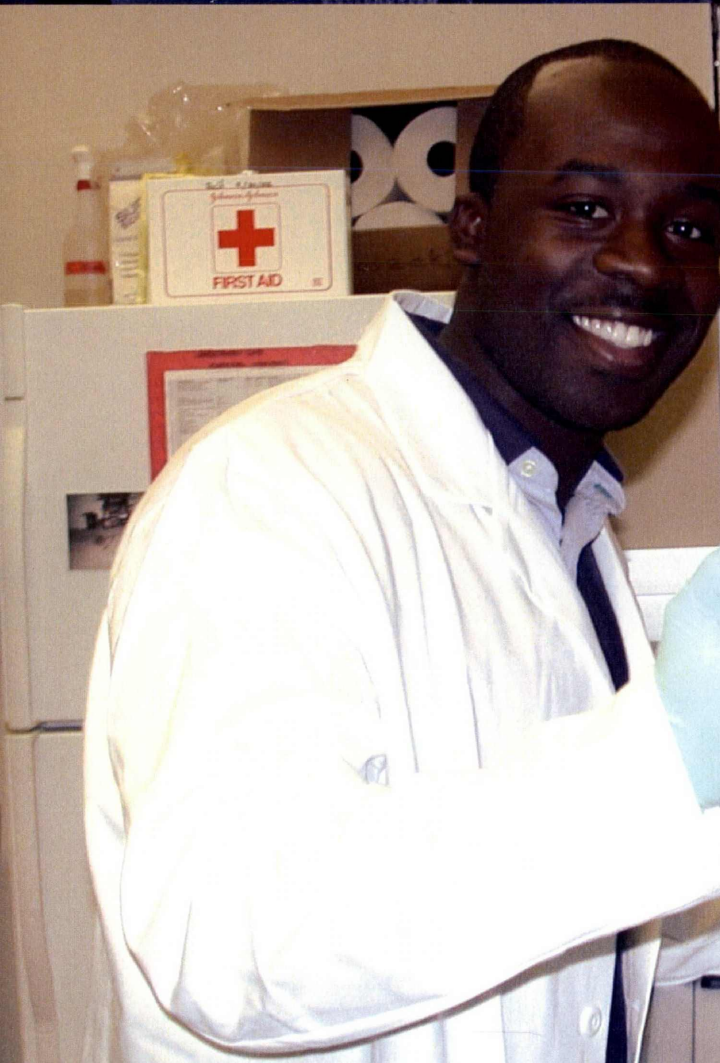
**EDUCATION**

B.S., Chemical Engineering, University of Puerto Rico-Mayagüez (2004)

M.S., Chemical Engineering, University of Iowa (2008)

**RESEARCH TOPIC**

Polymeric materials, Materials Science



Claussel Mathis, Doctoral Student,  
Physics

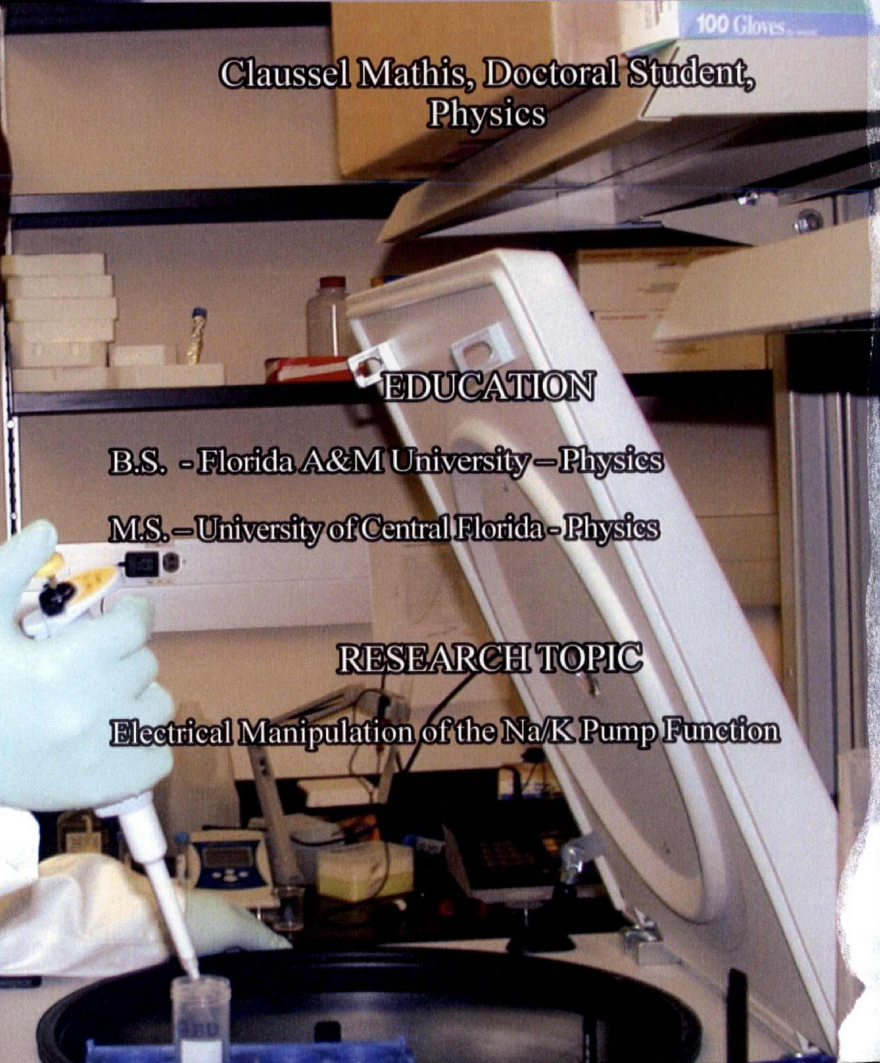
**EDUCATION**

B.S. - Florida A&M University - Physics

M.S. - University of Central Florida - Physics

**RESEARCH TOPIC**

Electrical Manipulation of the Na/K Pump Function







Marietta Mayo, Doctoral Candidate,  
Marine Science

#### EDUCATION

B.S., Environmental Science, University of South Florida  
(2001)

M.S., Environmental Management, Universidad Metropolitana,  
(2007)

#### RESEARCH TOPIC

Determination of the Uranium Budget in the Shark River  
Estuary System, Everglades National Park

Julio Medrano, Doctoral Student,  
Electrical Engineering

#### EDUCATION

B.S. Electrical Engineering, State University of New York  
(SUNY)-Buffalo (1989)

M.E., Electrical Engineering; State University of New York  
(1991)

M.B.A., Farleigh-Dickson University, (1992)

M.S., Telecommunications Computing Management, Polytech-  
nic University-Brooklyn (1996)

#### RESEARCH TOPIC

Dynamic Biomechanical Feedback for In Vivo Electroporated  
Tissues





Luis Miranda, Doctoral Candidate,  
Marine Science

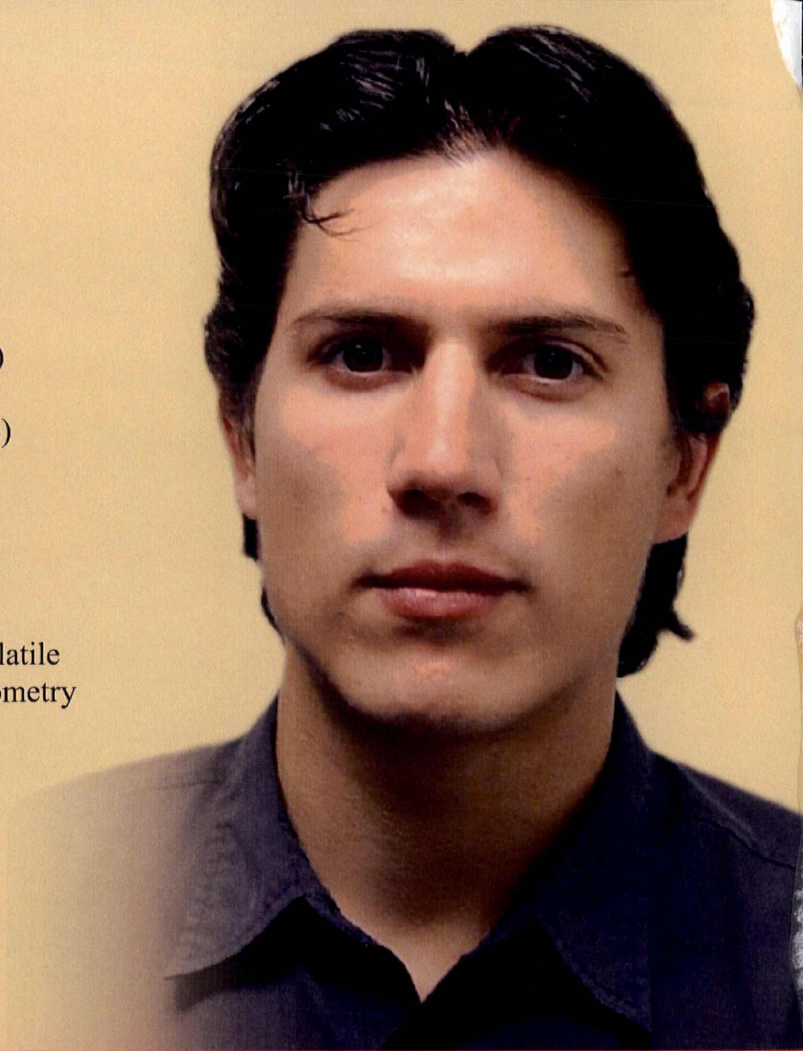
#### EDUCATION

B.S. Chemistry, Florida A&M University (2002)

M.S., Chemistry, Florida A&M University (2006)

#### RESEARCH TOPIC

Detection and quantification of discrete dissolved volatile compounds in aqueous solutions through mass spectrometry analysis using novel membrane inlet systems



Nadine Nelson, Doctoral Student,  
Molecular Medicine, USF Health

#### EDUCATION

B.S., Cell Biology and Genetics, University of Maryland,  
College Park (2007)

#### RESEARCH TOPIC

The Role of Myeloid Derived Suppressor Cells in a Murine  
Pancreatic Tumor Model





Shara Pantry, Doctoral Candidate,  
Molecular Medicine, USF Health

EDUCATION

B.S., Biology, Florida International University (2003)

M.S., Biology, University of South Florida (2006)

RESEARCH TOPIC

Molecular Biology of Herpesviruses



Sandro Paz, Doctoral Student,  
Industrial and Management Systems Engineering

EDUCATION

B.S., Industrial Engineering, Pontificia Universidad  
Caólica, (1996)

M.Sc., Industrial Engineering, University of Puerto Rico-  
Mayagüez (2001)

RESEARCH TOPIC

Strategies for pandemic influenza mitigation, considering  
demographic, economic and geographic topics





Alisha Peterson, Doctoral Student,  
Chemical and Biomedical Engineering

#### EDUCATION

B.S., Chemistry, Alabama State University (2008)

M.S., Engineering Science, University of South Florida  
(2010)

#### RESEARCH TOPIC

Electroporation of Nanoparticles for Cellular Drug  
Delivery



Dorielle Price, Doctoral Candidate,  
Electrical Engineering

#### EDUCATION

B.S., Electrical Engineering, Clark Atlanta University  
(2005)

M.S., Electrical Engineering, University of South  
Florida (2007)

#### RESEARCH TOPIC

Design Rule for Optimization of Microelectrodes used  
in Electric-cell Substrate Impedance Sensing (ECIS)



Tony Price, Doctoral Candidate,  
Electrical Engineering

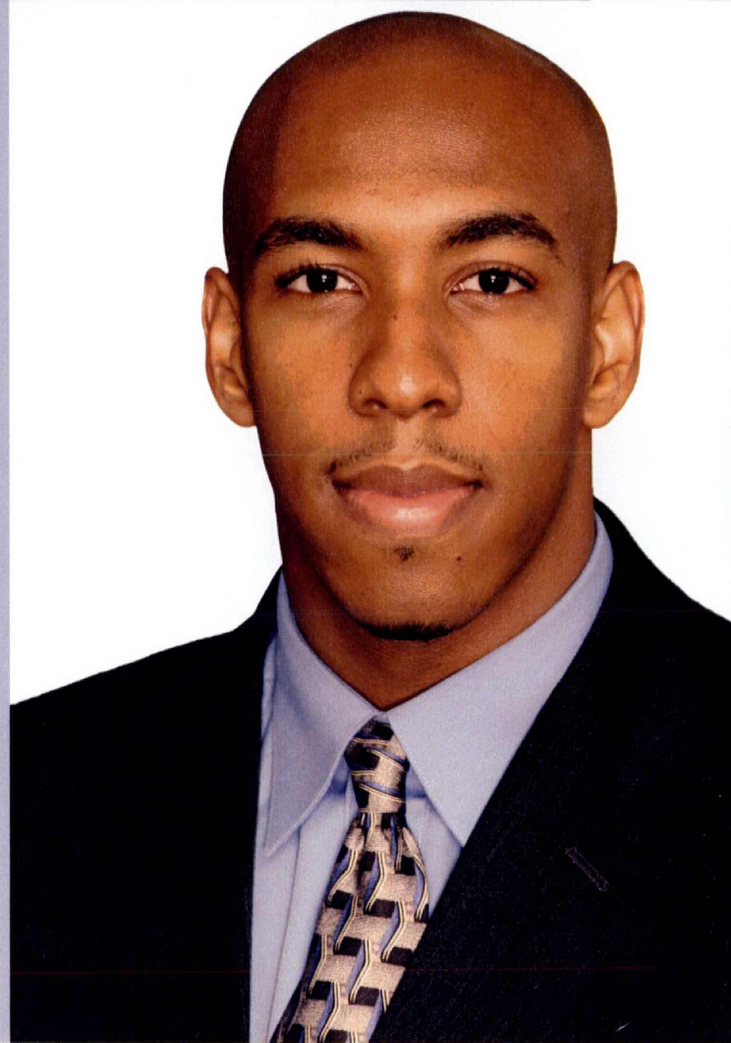
#### EDUCATION

B.S., Electrical Engineering, Clark Atlanta University  
(2005)

M.S., Electrical Engineering, University of South Florida  
(2007)

#### RESEARCH TOPIC

Nonlinear Modeling of Barium Strontium Titanate  
Varactors for RF and Microwave Applications



Monica Puertas, Doctoral Student,  
Industrial and Management Systems Engineering

#### EDUCATION

B.S., Industrial Engineering, Pontificia Universidad Católica,  
(1996)

M.Sc., Industrial Engineering, University of Puerto Rico-  
Mayagüez (2001)

#### RESEARCH TOPIC

Healthcare Engineering



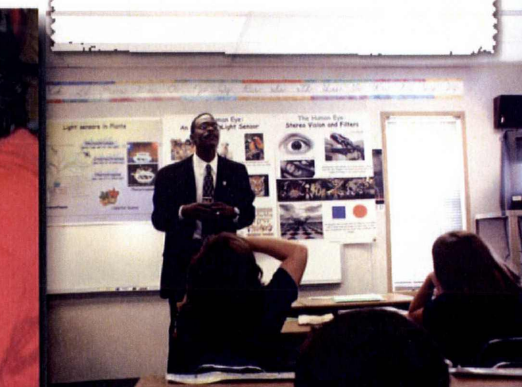
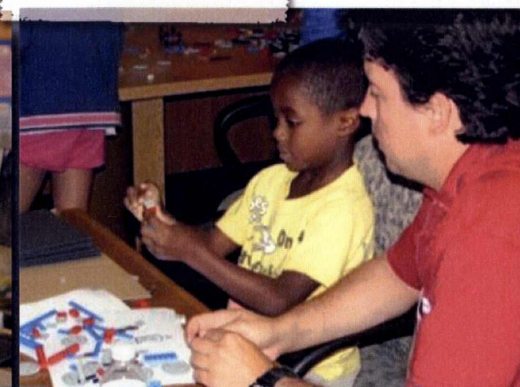
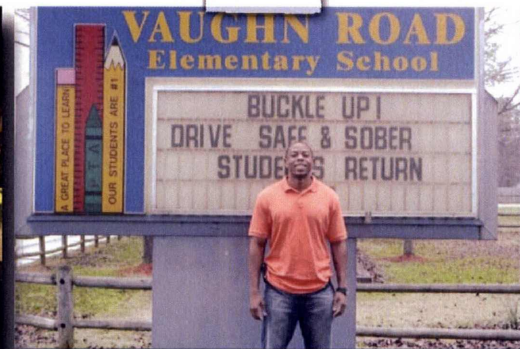
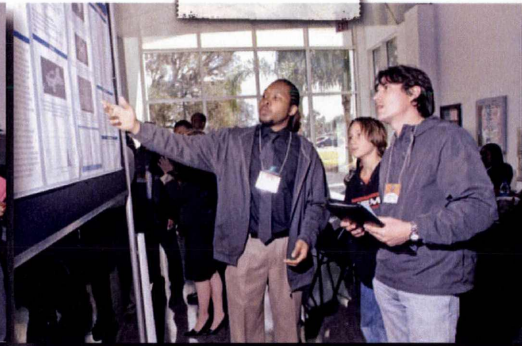




## **Bridge to the Doctorate Cohort 2005-2007**



# “The Next Generation in STEM”





Issa Ramirez, Doctoral Candidate  
Mechanical Engineering

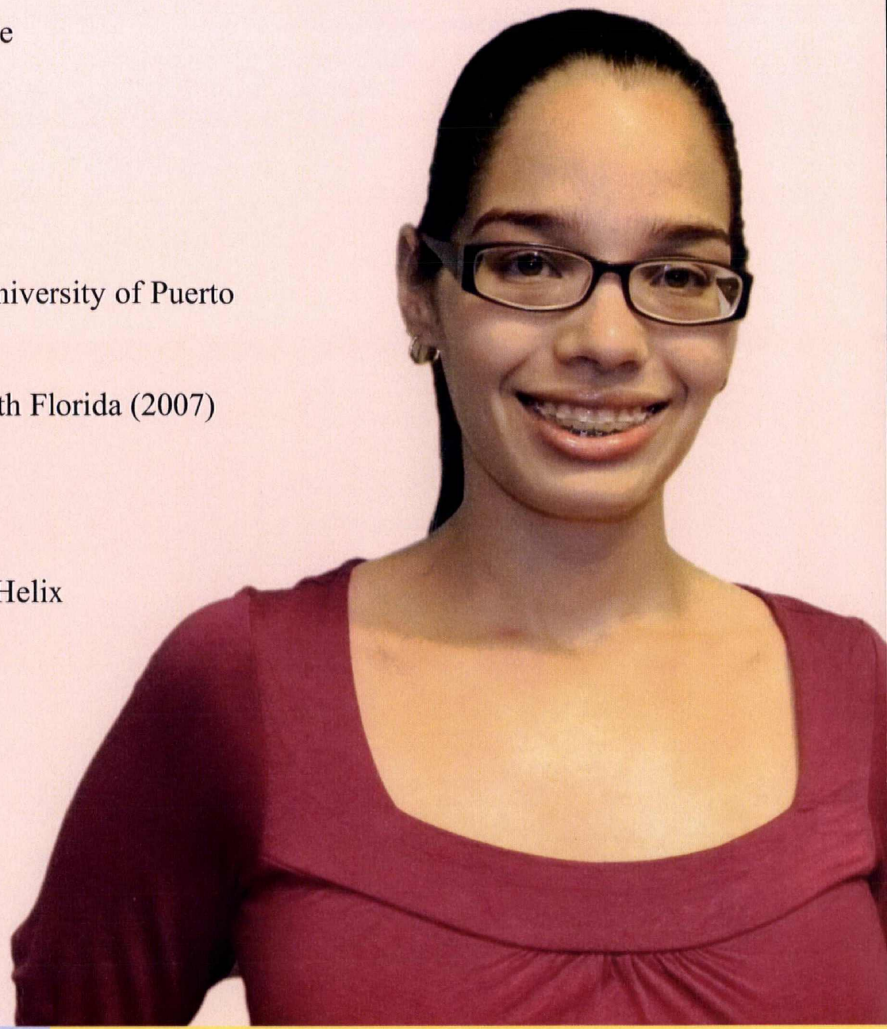
### EDUCATION

B.S., Mechanical Engineering, Inter-American University of Puerto Rico-Bayamón (2006)

M.S., Mechanical Engineering, University of South Florida (2007)

### RESEARCH TOPIC

The Design of a Compliant Double-Helix  
Spatial Platform



Brandon Richard, Doctoral Student,  
Electrical Engineering

### EDUCATION

B.S., Electrical Engineering, Southern University and A&M College, Baton Rouge (2009)

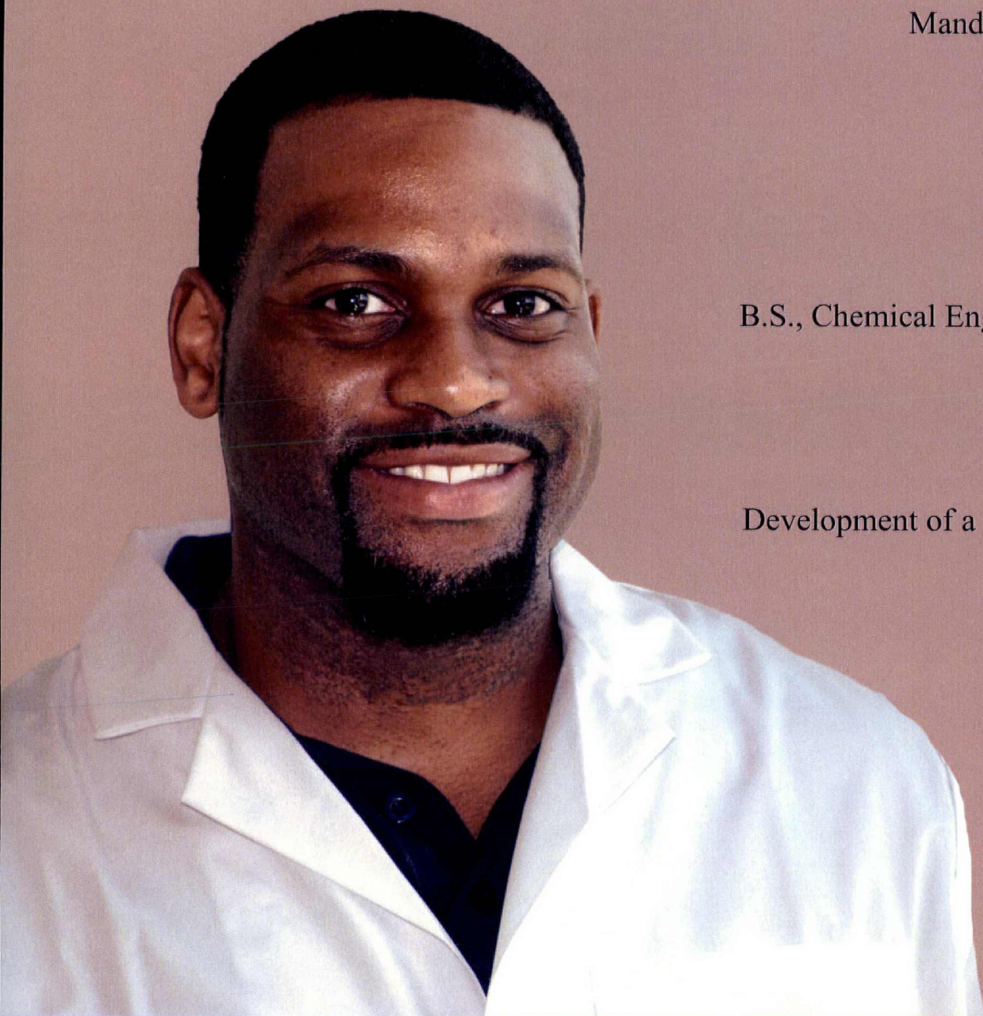
M.S., Electrical Engineering, University of South Florida (2011)

### RESEARCH TOPIC

Multicompartmental nanofibers via electrospinning and their applications







Mandek Richardson, Doctoral Student,  
Biomedical Engineering

EDUCATION

B.S., Chemical Engineering, University of South Florida (2007)

RESEARCH TOPIC

Development of a Surface Acoustic Wave Sensor for Biomarker  
Detection

Eloy Martinez-Rivera, Doctoral Student,  
Marine Science

EDUCATION

B.S., Coastal Marine Biology, University of Puerto  
Rico, Humaco (2006)

RESEARCH TOPIC

Life in Constant Cold: Mitochondrial  
Bioenergetics in Teleostei Species from the  
Southern Ocean







Maria Vega-Rodriguez, Doctoral Student,  
Marine Science

#### EDUCATION

B.S., Coastal Marine Biology, University of Puerto Rico-Humaco (2004)

M.S., Marine Science, University of Puerto-Rico, Mayagüez Campus (2006)

#### RESEARCH TOPIC

Environmental parameters that influence coral reef diversity in the Florida Keys



Mark Santana, Doctoral Student,  
Department of Civil and Environmental Engineering

#### EDUCATION

B.S., Environmental Engineering, Old Dominion University (2006)

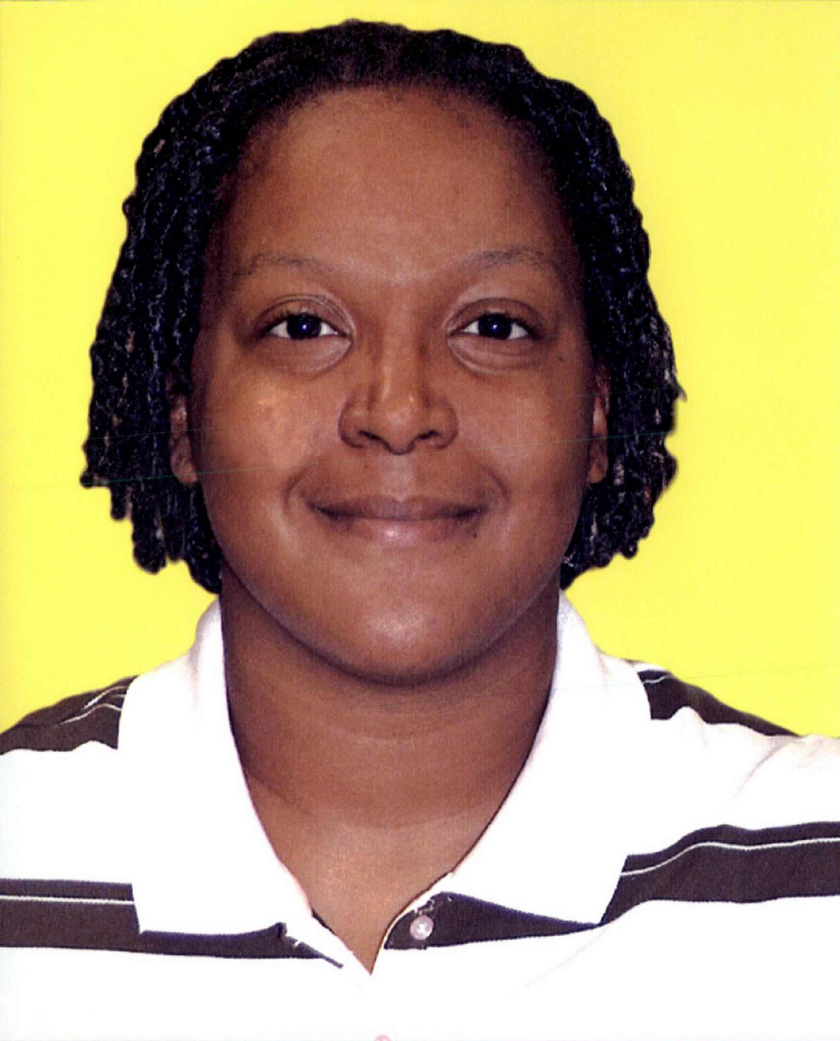
M.S., Environmental Engineering, University of Zaragoza, Zaragoza, Spain (2008)

M.S., Civil Engineering, University of Virginia (2010)

#### RESEARCH TOPIC

Water Resources and Environmental Engineering





Candice Simmons, Doctoral Student,  
Marine Science

#### EDUCATION

B.S., Environmental Sciences, Florida A&M  
University (2006)

M.S., Chemical Oceanography, University of  
SouthFlorida (2009)

#### RESEARCH TOPIC

Assessing the Presence and Distribution of  
Polybrominated Diphenyl Ethers in  
Hillsborough Bay a Northeastern Region of  
Tampa Bay, FL

Inia Soto, Doctoral Candidate,  
Marine Science

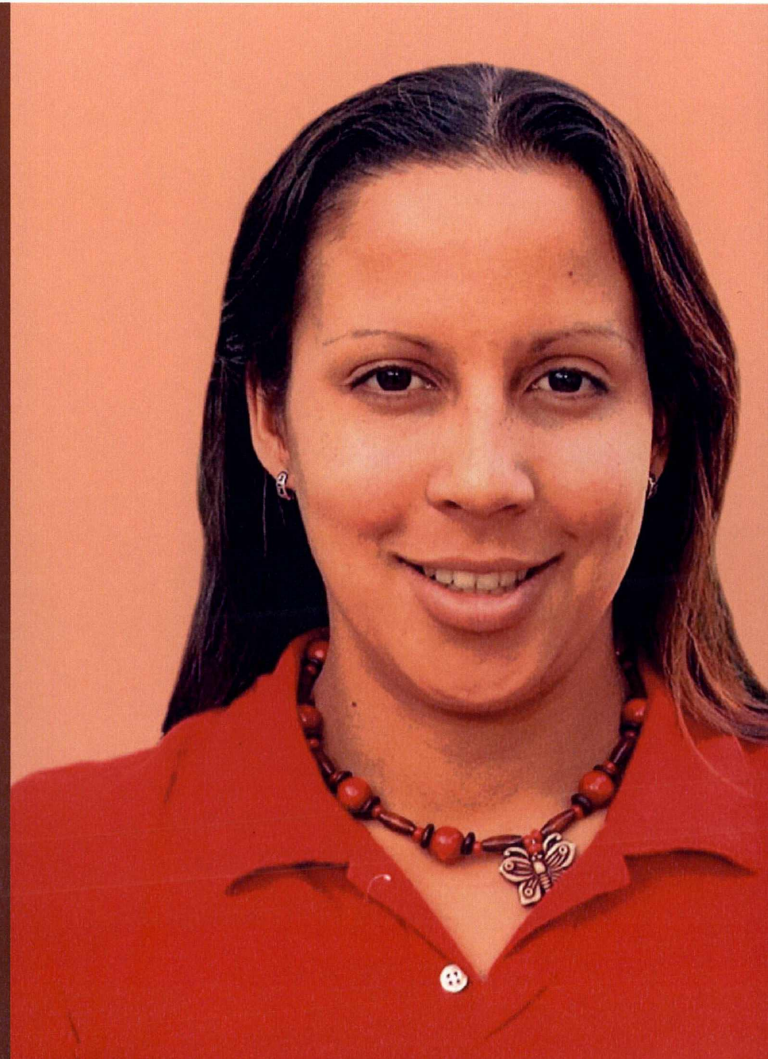
#### EDUCATION

B.S., Biology, University of Puerto-Rico-Mayagüez  
(2005)

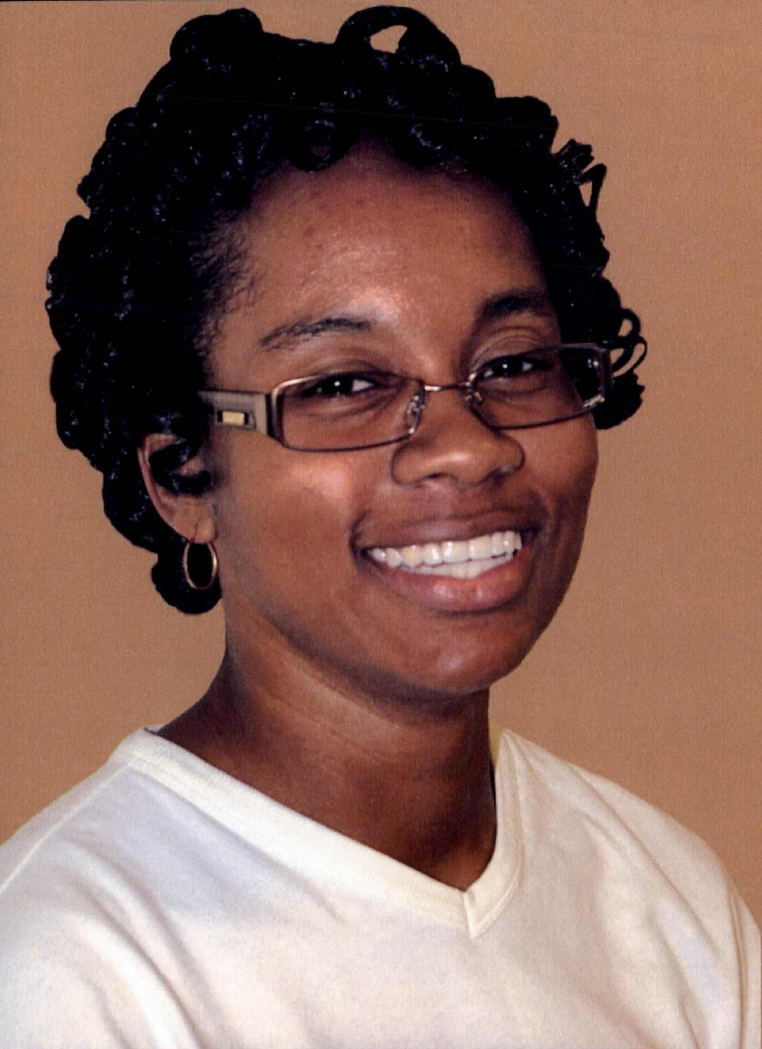
M.S., Biological Oceanography, University of South  
Florida (2006)

#### RESEARCH TOPIC

Spatial and temporal frequency, displacement, and  
connectivity of *Karenia brevis* blooms in the Gulf of  
Mexico







Phaedra Thomas, Doctoral Student,  
College of Public Health

#### EDUCATION

B.S., Biology, Albany State University (2006)

M.S., Biology, University of South Florida (2008)

#### RESEARCH TOPIC

The Partial Characterization of a Plasmodium falciparum  
Not1 gene (PF11\_0049)

Danya Martinez-Torres, Doctoral Student,  
Industrial and Management Systems Engineering

#### EDUCATION

B.S., industrial Engineering, University of Puerto Rico-  
Mayagüez (2006)

M.S., Industrial and Management Systems Engineering,  
University of South Florida (2008)

#### RESEARCH TOPIC

Non-Pharmaceutical Interventions (NPI) for the Mitigation  
of Pandemic Influenza







Innocent Udom, Doctoral Student,  
Chemical Engineering

#### EDUCATION

B.S., Chemical Engineering, Russian University of  
Chemical Technology, Moscow, Russia (1998)

M.S., Chemical Engineering, University of South  
Florida (2010)

#### RESEARCH TOPIC

Biofuels Production for Space Vehicles and  
Enhanced CO<sub>2</sub> Fixation via Microalgae

Vladimir Valdez, Doctoral Student,  
Molecular Medicine, USF Health

#### EDUCATION

B.S., Florida State University (2005)

#### RESEARCH TOPIC

Erf4 Acts as a Specific Chaperone for the Erf2 Palmitoyl  
Transferase in *Saccharomyces cerevisiae*







Enrique Gonzalez-Velez, Doctoral Student,  
Civil Engineering (transportation Emphasis)

#### EDUCATION

B.S., Civil Engineering, University of Puerto Rico-  
Mayagüez (2004)

M.S., Civil Engineering, University of Puerto Rico-  
Mayagüez (2006)

#### RESEARCH TOPIC

Evaluation of Roadway Lighting Illuminance  
Using Advanced Lighting Measurement  
System



Kamisha Woolery, Doctoral Candidate,  
Cell Biology and Pathology, USF Health

#### EDUCATION

B.S., Biomedical Sciences, University of South Florida  
(2009)

#### RESEARCH TOPIC

The 185delAG BRCA1 Mutant Protein, BRAT, Increases  
Interleukin-1 $\beta$  Expression in Ovarian Epithelial Cells



Tarah Ward, Doctoral Student,  
Chemistry

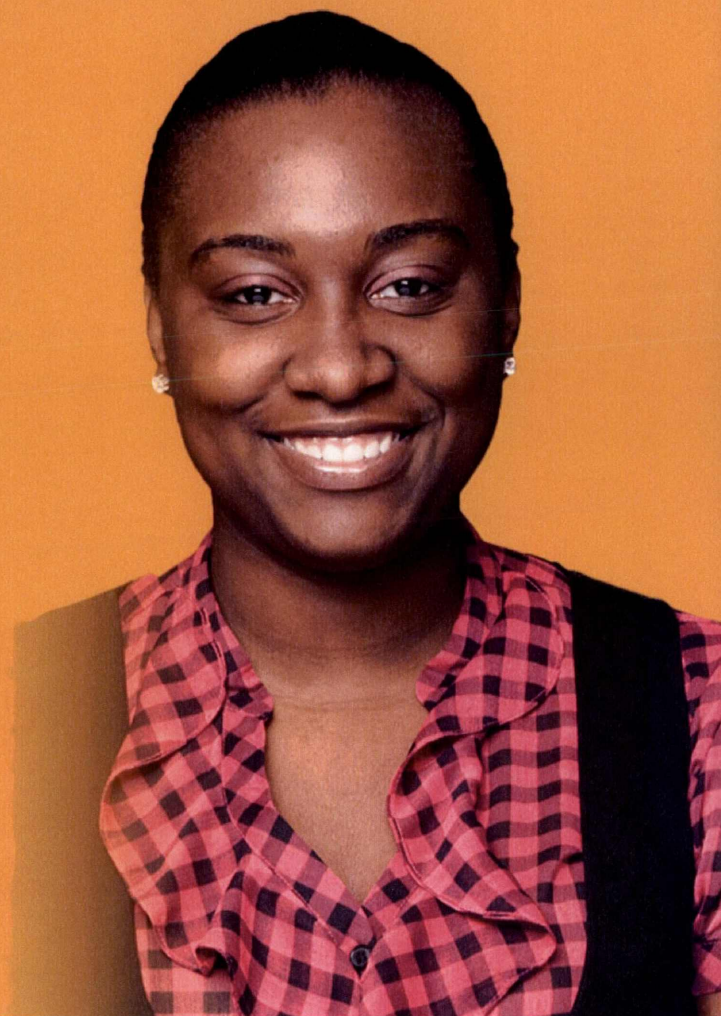
#### EDUCATION

B.S., Chemistry, Florida A&M University (2006)

M.S., Chemistry, Florida A&M University (2009)

#### RESEARCH TOPIC

Laser spectroscopy, Bioinorganic and physical Chemistry





# Fellows Not Pictured

- Darline Lott, Doctoral Student, Geology  
Education: B.S., Geology (1993),  
M.S., Geology (1996), University of Missouri-Kansas City  
Research area: Utility of Conductance Mass-Balance Method for Base Flow Separation
  
- Fedena Fanord, Doctoral Candidate, Chemical Engineering  
Education: B.S., Chemical Engineering, Rensselaer Polytechnic Institute (2006),  
M.S., Chemical Engineering, University of South Florida (2008)  
Research area: Surface Modified Gold Nanoparticles to Study Perthes Disease
  
- Michael Martinez-Colon, Doctoral Candidate, Marine Science  
Education: B.S., Geology (1993), University of Puerto-Rico-Mayagüez (1997),  
M.S., Geology (2003)  
Research area: Heavy Metal Pollution Experiments on Tropical Benthic Foraminifera
  
- Rafael Rodriguez, Doctoral Student, Mechanical Engineering  
Education: B.S., Mechanical Engineering, University of Puerto Rico-Mayagüez (1989)  
M.S., Mechanical Engineering, Missouri University of Science and Technology (1995)  
Research area: Gas Turbine Emission Reduction Using a Flow Blurring Atomization Nozzle Array
  
- Monica Wilson, Doctoral Candidate, Physical Oceanography  
Education: B.S., Marine Science (2003), B.S., Computer Science (2003),  
M.S., Marine Science (2007)  
Research area: Localized Effects of Synoptic to Interannual Scale Climate Variability in Tampa Bay, FL





# **Alfred P. Sloan Foundation Minority Ph.D. Scholars**



